THE AUSTRALIAN *

RESEARCH



Big Ideas

Leaders of our 12 best research institutions speak Pages 10-15

Homegrown research excellence on a global scale

Research at the **University of Southern Queensland** is immersed in the communities we serve; applying local solutions that address world-wide challenges.

Revolutionary poultry farming

Dr Cheryl McCarthy, a mechatronic engineer at the University's Centre for Agricultural Engineering, has been named the **2023 AgriFutures Australia Researcher of the Year** for her ground-breaking work in automated chicken welfare monitoring.

Dr McCarthy's automated system delivers innovative algorithms that track the weight and movement of a flock of chickens. This innovative technology minimises the need for manual handling, improves animal welfare and delivers valuable on-farm efficiencies.



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Foreword



ustralian universities punch above their weight in research. Australia is only 0.3 per cent of the world's population, but we do 3 per cent of the world's research.

We are home to some of the world's most brilliant researchers and the most cutting-edge research. Research that has led to life changing inventions – like Wi-Fi, spray-on skin, a vaccine for HPV and polymer bank notes. And this magazine contains inspiring examples of Australian research excellence across 250 individual fields of research.

Last year I announced the first comprehensive review of the Australian Research Council (ARC), led by Professor Margaret Sheil AO, Professor Susan Dodds and Professor Mark Hutchinson. That ARC review found the legislation that underpins the ARC is old and needs updating, and we need to strengthen its governance arrangements. Over the past few years, the ARC has been bedevilled by political interference and ministerial delays.

That has made it harder for universities to recruit and retain staff, and it has damaged our international reputation. That's not good for our universities. It's not good for businesses either, which work with our universities, or the research community.

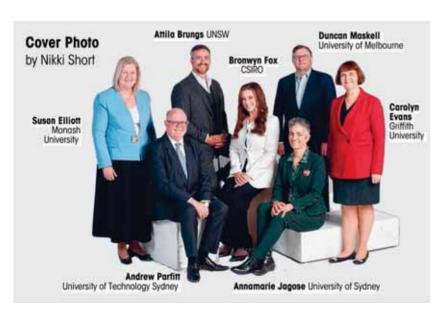
I promised last year to take the politics out of research and that's what we are doing.

That's why I have agreed in principle to all 10 recommendations and will introduce reforms that will set up the ARC to meet current and future needs and maintain the trust and confidence of the research sector.

The Australian Universities Accord will also provide us with a long-term plan that will help set up our higher education system for the next decade and beyond.

The next big, cutting-edge innovations are being developed in our universities right now through research and will help to change the world tomorrow.

Jason Clare Federal Education Minister



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Institution abbreviations

Austin Health Austin
Australian Catholic University ACU
Australian National University ANU
Baker Heart and Diabetes Institute Baker
Burnet Institute Burnet
Charles Darwin University CDU
Charles Sturt University CSU
Commonwealth Scientific and Industrial
Research Organisation CSIRO
Edith Cowan University ECU
Heart Research Institute HRI
Peter MacCallum Cancer Centre Peter Mac
QIMR Berghofer Medical Research Institute
QIMR Berghofer

Queensland University of Technology QUT RMIT University RMIT Royal Botanic Gardens Victoria

RBG Victoria

Royal Children's Hospital Melbourne
RCH Melbourne

University of New England UNE
University of New South Wales UNSW
University of South Australia UniSA
University of Southern Queensland
UniSQ

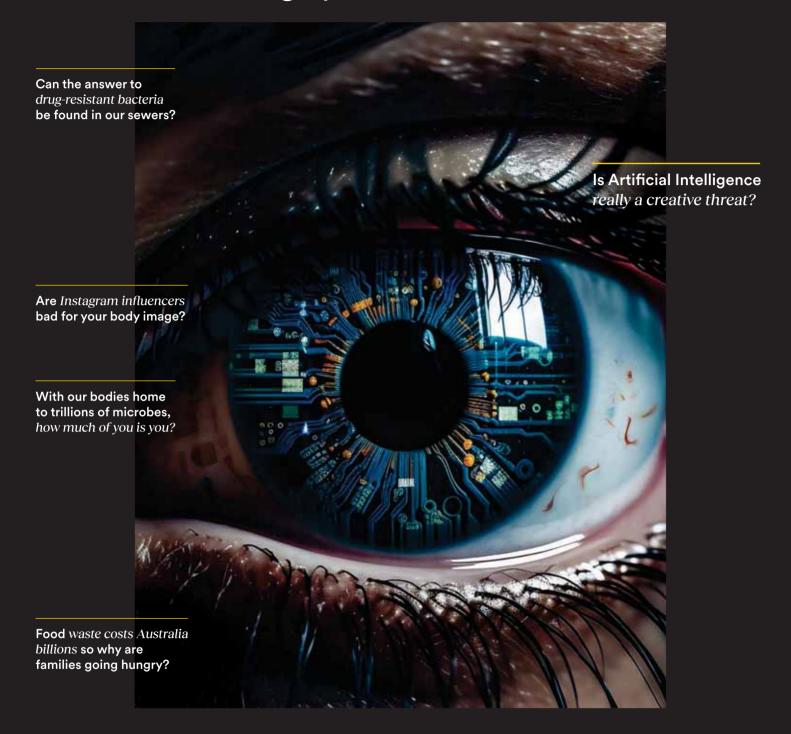
University of the Sunshine Coast **USC** University of Technology Sydney **UTS** University of Western Australia **UWA**

RESEARCH

THE AUSTRALIAN *

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Big questions need



FEARLESS RESEARCH







A good coffee can change our world.

Today's research, tomorrow's solutions

Ninety-nine per cent of the coffee consumed every day by Australian caffeine lovers is imported from overseas. And that leads to some serious food miles, a significant factor in climate change.

Southern Cross University researchers are on a mission to change that, and to shrink the journey from plant to cup, while supporting the development of a sustainable, commercially-viable Australian coffee industry.

New coffee cultivars are being trialled at Southern Cross University in an Agrifutures project to grow the local coffee industry and reduce the food miles of your favourite brew.

It is this commitment to finding tomorrow's solutions that drives our purpose to change lives with impactful research.



Transforming > Tomorrow





Welcome to the 2024 Research Magazine

We delve deep into the data to reveal excellence

The Australian, and its partner League of Scholars, use innovative data analysis to discover our top researchers and research institutions in 250 fields

elcome to the 2024
Research Magazine
which again
celebrates the
excellence of
Australian research
by delving deep
into the data and

identifying our top researcher, and top research institution, in each of 250 fields of research.

This is the sixth year in which The Australian has offered this unique view of the research landscape and, by looking for the best in relatively small areas of endeavour, we highlight the work of people and institutions who would otherwise be known only to a few. Our methodology uses what we call an "impact score" to rate all researchers and institutions in each field (see details at right). This takes into account both the quality of the research (by examining only top journals in each field) and the impact of the research (judged by the number of citations).

This detailed analysis is done by talent discovery and research analytics firm League of Scholars, which is The Australian's partner in producing the Research Magazine.

The magazine's genesis in its current form was in 2018 when League of Scholars CEO Paul McCarthy, a data specialist who is an industry fellow at the UTS Data Science Institute and an adjunct professor of computer science at UNSW, described to The Australian's higher education editor Tim Dodd the many ways in which the huge amounts of public data being accumulated about research could be utilised.

Paul, and League of Scholars co-founder Rasika Amarasiri went to work, and the result was the 2018 Research Magazine, in which our lists of top researchers and research institutions in 250 fields appeared for the first time. Since then Paul and Rasika have produced the data annually and we have been gratified to see the top 250 lists gain profile and increasing interest from universities and other research institutions

This is not the only way such information can be used. There are many other valuable insights and conclusions to be drawn from the data troves that now exist. We note with interest that the federal government's Universities Accord panel also sees its value.



Paul McCarthy



Rasika Amarasiri



Tim Dodd

Regarding research, its interim report said "recent developments in data technology offer opportunities to move toward less labour-intensive processes for collecting performance data and assessing performance".

Over the years the Research Magazine has used big data analysis in other innovative ways, including identifying Australia's rising stars and lifetime achievers in research, lists of top academic books, and leaders in research collaboration, interdisciplinary research, and university-linked start-up companies.

In the 2024 Research Magazine we introduce three new data sets. One is a measure of how Australian research, in each of the 250 fields, compares with the rest of the world (page 16). The second examines software innovation, comparing the contributions of Australian research institutions, business and government to open source software (page 18), and the third uses Wikipedia data to identify Australia's most celebrated academics (page 20). We hope you enjoy the 2024 Research Magazine and we welcome your feedback.

Tim Dodd (doddt@theaustralian.com.au) **Higher education editor, The Australian**

Paul McCarthy (paul@leagueofscholars.com) **CEO** and co-founder, League of Scholars

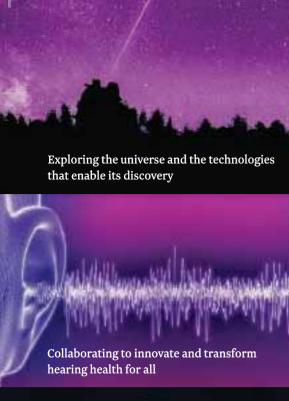
How we use an impact score to choose the best

We give researchers and institutions an impact score in each of 250 fields of research. This score is equal to the number of citations for papers published in the past five years in the top 20 journals in the field (judged by H-index).

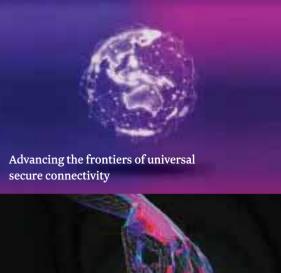
The individual with highest impact score (based on papers they authored) is the leading researcher in the field. The institution whose affiliated researchers in a particular field collectively have the highest impact score, is the leading institution in the field. See pages 23-42 for listings of the top 250 researchers and top 250 institutions in each field.

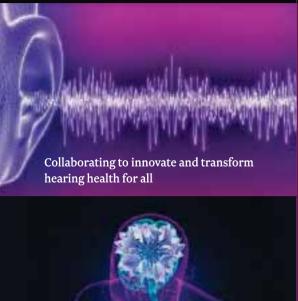
To create the impact score we use public data published by Google Scholar, and we largely follow its taxonomy to determine the 250 fields, although we leave out some fields which have little relevance to Australia.

The H-index of a researcher or journal is the highest number H, such that a given researcher or journal as published H papers which have been cited at least H times. For example, if a researcher has published 50 papers which each have at least 50 citations, but does not have 51 papers which have each been cited 51 times, then their H-index is 50.

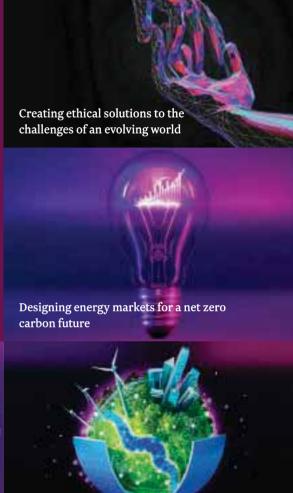










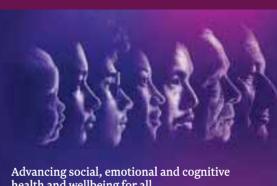




Striving to create a world free of motor

neuron disease





health and wellbeing for all



One of the 12 institutions leading Australia's research in academic endeavours. Leader in 11 fields in The Australian Research Magazine report.

Macquarie University is making world-changing impact through interdisciplinary collaboration in astrophysics, data innovations, energy market transformation, ethical solutions, emotional and cognitive wellbeing, hearing health, human potential, motor neuron disease, secure connectivity and sustainable urban environments.

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Top 12 research institutions

Big ideas to

Research leaders speak

We asked leaders from Australia's top 12 research institutions how their organisations build their research capacity. We also asked them to reflect on the things which make an institution great at its research mission.

We chose these 12 institutions because they are the ones which lead in more fields of research (out of the 250 analysed in this magazine) than their peers.

We found the leading research institution in each field using our impact score, which counts the citations of papers published in the top 20 journals (in that field) in the past five years by researchers affiliated with each institution. The institution with the most citations is the leader.

Duncan Maskell University of Melbourne

University of Melbourne vicechancellor Duncan Maskell says an important part of creating a great research university is "a firm commitment to academic freedom ... allowing people to follow their nose".

"Most researchers are anarchic enough to want to do their own thing. I was certainly like that," says Maskell, whose research fields are microbiology and infectious disease.

But he says the university also has to support its researchers "so they are protected as much as possible from some of the mundane reporting and compliance and those kinds of things". Even, he says, if the researchers themselves sometimes don't know what is being done on their behalf! "When I was an active researcher, I was always moaning about filling forms and that sort of stuff," he confides.

Maskell says it's important to have strong research disciplines, so people have deep knowledge in them. "But also I'm very keen on trying to make sure that people from different disciplines can get together to address the big questions and the big problems of the world."

He says there's huge value in bringing scientists together with arts and humanities researchers, for example in finding solutions to climate change which is a social, as well as a technical, problem.

Maskell believes that a comprehensive university is ideally suited to dealing with these complex questions. Not only climate change and renewable energy, but also artificial intelligence and how it interacts with humanity. For example what legal frameworks are required in the world of Al?

For the future Maskell says a key strategy for the University of Melbourne is to try to attract the best people and support them to be successful. And to be active in seeking funding, especially for the sciences. "I think a lot of people just don't realise how much it costs to do the big science that we do."

The University of Melbourne leads in these 17 fields of research: Ecology: Economic History; Fluid Mechanics; Gender Studies; Geography & Cartography; History; Immunology; Mathematical Physics; Music & Musicology; Operations Research; Ophthalmology & Optometry; Psychology; Public Policy & Administration; Social Sciences (general); Sociology; Tropical Medicine & Parasitology; Urban Studies & Planning.



Attila Brungs University of NSW

UNSW vice-chancellor Attila Brungs reaches back to the founding of the university in 1949 to explain its research culture. "Coming out of the war, there were massive challenges. We (at UNSW) had two missions the government set us up for. One, educate a whole lot more people to give them the skills society needed, and be as inclusive as possible. Two, tackle some of the biggest research challenges the country needed, and really translate it into outcomes and impact. That has stayed all the way through."

Brungs says part of the secret to UNSW's research strength is what he calls the "and" effect. Research is not fundamental or applied, it's fundamental and applied, he says.

His challenge now is to build on UNSW's strengths. "How do I give our amazing academics and professional staff more time to do the big things?"

Brungs says he has a program to reduce bureaucracy in the university and "trust people more, give them time back to do the things that they do really well". It

drive the nation



Nikki Short

will help get a "better bang for our research buck," he says.

The next step is to replace the university's current 10-year strategy which ends in 2025. "We've actually started a big listening exercise," he says. "What are the big societal challenges that government, industry and our community want UNSW to tackle?"

UNSW leads in these 23 fields of research: Acoustics & Sound; Addiction; AIDS & HIV; Algebra; Archaeology; Architecture; Ceramic Engineering: Computational
Mathematics; Computer Networks &
Wireless Communication;
Engineering & Computer Science
(general): Gastroenterology &
Hepatology: Hospice & Palliative
Care; Humanities, Literature & Arts
(general): Materials Engineering;
Mechanical Engineering;
Nanotechnology: Physics &
Mathematics (general): Polymers &
Plastics: Power Engineering;
Psychiatry: Radar, Positioning &
Navigation: Sex & Sexuality;
Sustainable Energy.

Susan Elliott Monash University

Monash University interim vicechancellor Susan Elliott says many factors underlie her institution's research success but she highlights two of them.

One was the university's decision to invest heavily in its research infrastructure – electron microscopes and other complex imaging equipment and platforms that attract top researchers. For example, Monash's Turner Institute for Brain and Mental Health has "state of the art" brain imaging equipment.

The other is the university's move to build its strength in medical research in the area of clinical research and clinical trials, which she credits to the executive dean of medicine, nursing and health sciences Christina Mitchell.

"She recruited deliberately for that. So now we're the number one site for clinical trials in the country, right across the full breadth of disciplines of medicine and health," Elliott says. Researchers are closely linked to nearby medical facilities. This year the Victorian Heart Hospital opened on the Monash campus.

The federal government will soon receive the final report from its Universities Accord panel which will recommend higher education policy changes. Elliott says there needs to be greater commitment to research infrastructure and a nationally co-ordinated plan to share use of equipment.

Elliott also says government research grants need to cover more of the indirect costs of research. "I know that is very challenging given the government's current financial situation, but (at Monash) student fees – as happens at every university – strongly cross-subsidises our research."

She said Monash's income to fund research last year was \$672m but the university spent about

\$1.5bn on research, illustrating the gap which needs to be covered from other income, mainly student fees. "So there's very strong need to attract funding from other sources to support our research effort. And for the Commonwealth to develop a research strategy that looks to more funding so that we're not having to cross-subsidise the grants that we receive."

Monash University leads in these 53 fields of research: Analytical Chemistry: Anesthesiology: **Biochemistry; Bioinformatics &** Computational Biology; Business, **Economics & Management (general); Cardiology; Communicable Diseases; Computer Graphics; Critical Care; Development Economics: Developmental Biology & Embryology; Diabetes; Discrete** Mathematics; Economic Policy; **Economics**; Educational Technology; **Emergency Medicine; Endocrinology; Environmental & Geological Engineering; Environmental Law & Policy: Epidemiology; Feminism & Women's** Studies; Finance; Game Theory and **Decision Science; Gynecology & Obstetrics: Health & Medical** Sciences (general); Hematology; **Human Resources & Organisations**; International Business; Literature & Writing; Molecular Biology; Neurology; Neurosurgery; Obesity; Pharmacology & Pharmacy; Physiology; Probability & Statistics with Applications; Proteomics, **Peptides & Amino Acids; Pulmonology**; Pure & Applied **Mathematics**; Rehabilitation Therapy; Reproductive Health; Rheumatology; Science & **Engineering Education; Software** Systems; Special Education; Strategic Management; Surgery; **Teaching & Teacher Education: Technology Law; Theoretical** Computer Science; Vascular Medicine; Virology.

Top 12 research institutions

Big ideas to

Brian Schmidt Australian National University

ANU vice-chancellor Brian Schmidt says his institution is "really focused on being the national university".

"There's no place for us to be mediocre. It's really important to do the things that Australia needs done that other people are not doing.

"You know we do nuclear physics, literally the only place that does that. We do a whole range of physics that other places don't do.

"We do Asian studies, we do political science and geoeconomics. These are things that are important for the nation to have a strong, regionally focused capacity in."

Based in Canberra, the ANU also performs a particular service for the federal government. "We do have



Brian Schmidt

proximity. We're six minutes away, and therefore, we do train and work and consult with the federal government – as we should – in a way that no other university can."

But he's very clear about the nature of this role. "We're not a think tank. We're not a consultancy firm. We need to give them what they need in what universities are excellent in."

Schmidt says the poor state of government research funding has got to the point of being perilous.

"Research has become so poorly

funded in this country that we're all finding it pretty untenable. And the things we're doing as the national university are really not things you want to be cross-subsidising from foreign students. They're things of sovereign importance. And it's putting me and the university into a very uncomfortable position."

Schmidt believes it's important for the ANU's future research paths to be mapped both from the bottom up, responding to the initiative of its talented researchers, and the top down, to meet big strategic objectives.

"My researchers are coming up with all sorts of things in the traditional fields. So I try to provide a great environment where some of the best people come in and have an environment to do things bottom-up, like I did my Nobel prize."

Then there are broader research goals set at the top, in areas such as climate change and energy transition, which cut across the humanities, the sciences and engineering. Schmidt gives a shout out to cybernetics, the field which Genevieve Bell, who takes over from Schmidt as ANU vicechancellor next year, has been building at the university since 2017. And he has a special mention for another program, the First Nations Portfolio, which aims to break the cycle of disadvantage for Indigenous people.

The ANU leads in 12 fields of research: Anthropology; Asian Studies & History; Astronomy & Astrophysics; Birds; Chinese Studies & History; Condensed Matter Physics & Semiconductors; Evolutionary Biology; Geophysics; International Law; Optics & Photonics; Plasma & Fusion; Political Science.



Harlene Hayne Curtin University

Curtin University vice-chancellor Harlene Hayne believes three factors have helped boost the university's rising research performance.

One is the history of the university, which goes back to the Western Australian School of Mines. "For a long time, we have been ranked second in the world in mining and mining engineering, and you know we've been ranked first in Australia for a very long time."

Now, she says, Curtin is adapting this expertise to the mining of critical minerals "which are the key really to a cleaner, greener future for Australia and for the rest of the world".

And the university is also investing in related areas which are becoming increasingly important to

mining technology, such as data science.

Hayne says the second factor is her university's deliberate decision not to chasing rankings, "instead focusing on the big problems that are facing the world that we can address".

"The largest contribution is obviously right now around energy and energy transition, and the mining that will be required for that."

She says the final factor is the university's determination to work closely with industry.

"That strong relationship with industry has, I think, allowed us to both identify and solve some of the wicked problems that are facing the industries in our region, particularly in Western Australia, where mining

drive the nation



Deborah Terry University of Queensland

University of Queensland vicechancellor Deborah Terry says that to perform at the highest level in research an organisation needs both scale and focus.

One of UQ's great assets, Terry points out, is that it is comprehensive, working across nearly all fields of research. It is also important, she says, to work seamlessly across the so-called "technology readiness levels" which range from fundamental discovery, through applied research, all the way to having a product ready for commercial production.

"We have a lot of our researchers who are doing quite applied, problem-focused work. We've got strengths from basic discovery science, right through to commercialisation," she says.

She pays tribute to former vicechancellor Brian Wilson who established the university's research commercialisation arm, UniQuest, back in 1984. It has raised \$700m



Deborah Terry

from taking university technology to market

Terry stresses the importance of the "critical tripartite relationship between industry, government and universities" to create scale. "Our challenge as a nation," she says, "is to continue to punch above our weight in research outcomes and ensure we have the settings that support keeping more of the value chain in Australia to drive the jobs of the future and the industries of the future. That will continue to be a balancing act."

The University of Queensland leads in these 30 fields of research: Audiology, Speech & Language Pathology: Biodiversity & **Conservation Biology; Biomedical** Technology; Biotechnology; Cell **Biology: Combustion & Propulsion: Dentistry; Dermatology; Dispersion** Chemistry; Entrepreneurship & Innovation; Environmental & **Occupational Medicine: Environmental Sciences; Ethics;** Family Studies; Food Science & **Technology**; Genetics & Genomics; **Life Sciences & Earth Sciences** (general); Medical Informatics; **Medicinal Chemistry; Metallurgy;** Microbiology; Natural Medicines & **Medicinal Plants; Organic Chemistry;** Paleontology; Plant Pathology; Remote Sensing; Social Psychology; Sustainable Development; Tourism & Hospitality; Transplantation.

is such a fundamental part of our

Hayne says university staff are strongly encouraged to engage with industry.

"Our students have been the great beneficiaries of that because, while they're studying here, they get the opportunity to have really industry-engaged experiences. They get a lot of exposure to hitech."

Curtin University leads in nine fields of research: Civil Engineering; Geochemistry & Mineralogy; Geology; Mathematical Analysis; Mathematical Optimisation; Mining & Mineral Resources; Oil, Petroleum & Natural Gas; Spectroscopy & Molecular Physics; Structural Engineering.

Annamarie Jagose University of Sydney

University of Sydney provost Annamarie Jagose, says her institution's high reputation is a stepping stone for further improvement and growth.

"The reputation of the university means that it's relatively easy for us to attract outstanding, high-performing academics who are passionate about their areas of research," she says.

"That halo effect means they build fantastically motivated teams who attract other excellent colleagues ... and you start getting a kind of a research concentration, almost a research ecosystem, that grows over time."

Jagose says that something which distinguishes Sydney is its

long-term investment in multidisciplinary initiatives such as the Charles Perkins Centre (researching diabetes, obesity and cardiovascular disease), Sydney Nano (investigating nanoscience) and the Brain and Mind Centre.

Under the university's 10-year strategy launched last year more multidisciplinary research initiatives will be announced soon.

It has also stepped up its investment in medical research through the new Sydney Biomedical Accelerator.

The University of Sydney is also preparing for a key role in the defence research which will feature in pillar two of the AUKUS pact with the US and the UK. "We've got very

strong research capability in cognate areas like quantum, AI, cyber and so on," Jagose says.

The University of Sydney leads in 20 fields of research: Bioethics: **Biophysics; Computer Vision &** Pattern Recognition; Gerontology & **Geriatric Medicine; Health Policy & Medical Law; High Energy & Nuclear** Physics; Inorganic Chemistry; **Mycology; Orthopedic Medicine &** Surgery; Pain & Pain Management; Pathology; Physical Education & **Sports Medicine; Primary Health** Care; Public Health; Radiology & **Medical Imaging; Signal Processing;** Soil Sciences; Transportation; **Urology & Nephrology; Veterinary** Medicine.

Top 12 research institutions

Big ideas to

Bronwyn Fox CSIRO

CSIRO chief scientist Bronwyn Fox says the organisation continues to make extraordinary breakthroughs to match the ones that have passed into Australian legend, such as myxomatosis to control rabbits, environmental improvement using dung beetles, and the invention of Wi-Fi and plastic banknotes.

As evidence she points to more recent work including the creation of precisely-engineered polymers, building metal organic frameworks which can store hydrogen, catalyse reactions and purify water, as well as LANDTEM, a device that uses quantum effects to find the magnetic signatures of ore bodies.

Fox says the CSIRO's science excellence is driven by four factors – its people and infrastructure, a clear future-focused purpose, collaboration, and translation of research into applications.

She says that science is a team sport. "Complex challenges require diverse thinking and diverse teams to solve them. We are all currently focused on how we can break down any barriers to collaboration. Collaboration is not only essential, for me, it's the most fun part of being a scientist."

Fox says much of the CSIRO's work is a part of large-scale science and research initiatives which rely on collaboration. "The benefits of coming together around a shared purpose means we bring together a broad range of perspectives and interests."

The CSIRO leads in these nine research fields: Agronomy & Crop Science; Atmospheric Sciences; Computer Security & Cryptography; Forests & Forestry; Hydrology & Water Resources; Insects & Arthropods; Marine Sciences & Fisheries; Oceanography; Zoology.

lain Martin Deakin University

Deakin University vice-chancellor lain Martin says his institution strikes a deliberate balance between its research and its teaching. "We haven't said we want to be a research-intensive university at the expense of our education mission; we've really tried to balance out the two, and for us it's a really important part of our makeup."

Deakin has taken a step-by-step approach to becoming a strong research university. Martin says that research in education was one of the first areas in which it made a mark, which continues today in work on assessment and the impact of artificial intelligence.

The university has also purposefully developed its health research. "It was a deliberate decision not to go head-to-head with Melbourne and Monash on the biomedical side, but to think about



lain Martin

nutrition, population and health systems-based approaches, and mental health.

Martin says the current research funding system, which heavily relies on cross-subsidies from university teaching revenues, is not liked. "But actually, as a nation, it's been incredibly successful," he says.

However, he says that for every dollar Deakin University receives in research funding it has to find another dollar to support the research infrastructure and other costs.

He says that, for a nation of 25 million people, Australia punches well above its weight in research output and research productivity. He wants the federal government's soon-to-be-announced Universities Accord to build on research strengths and not "lock in whatever hierarchy of research institutions we have now".

Deakin University leads in these 13 research fields: Academic & Psychological Testing; Child & Adolescent Psychology; Computing Systems; Diplomacy & International Relations; Education; Ethnic & Cultural Studies; Higher Education; Human Migration; Middle Eastern & Islamic Studies; Military Studies; Nutrition Science; Religion; Wood Science & Technology.

Carolyn Evans Griffith University

Griffith University vice-chancellor Carolyn Evan says that many factors are considered in deciding where to focus the university's research effort. National priorities are taken into account, as are potential sources of funding and possible research partnerships which could be established.

"You don't want to be wholly hostage to national priorities that will be the same for everybody, but it is something that we would take into account," she says.

Another factor is the potential to leverage other sources of funding by investing research effort in a particular area.

But not all decisions are made on a return-on-investment basis. The university gives researchers some scope to pursue what they are passionate about. And some projects get the green light "because they are critical to our values," says Evans.

"There are sometimes things ... that we might say we still need to invest in, even if you're not going to get that same degree of return."

Local and global priorities also figure. Locally, the university is part of a research project in the southern Brisbane district of Logan, working with the community to help break cycles of disadvantage.

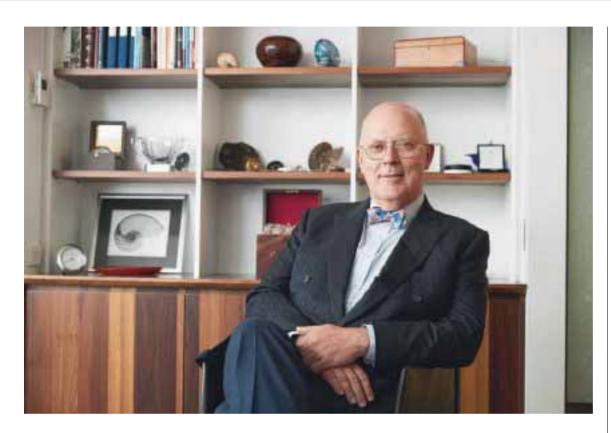
The university also looks to have global impact. "We've put a lot of work into a malaria vaccine, for example, which will not directly benefit Australia but we are part of a global community," says Evans.

She says the door must always be left open for unexpected discoveries to emerge.

"Katalin Kariko has won the Nobel prize (this year) for the mRNA work that she did, which patently her university didn't value for a very long period of time. So you have to have the humility to acknowledge you won't always get it right - to leave some space for the flowers that you didn't even realise were going to bloom."

Griffith University leads in these six research fields: Criminology, Criminal Law & Policing; Evolutionary Computation; Fuzzy Systems; Marketing; Microelectronics & Electronic Packaging; Social Work.

drive the nation



Bruce Dowton Macquarie University

Macquarie University vicechancellor Bruce Dowton says the university did several things to underpin its growing strength in research

One was to "change around the internal cross-subsidisation of research to make it more focused around performance and excellence". Another was to commercialise part of Macquarie campus's extensive land area – located in the thriving business centre of Macquarie Park in Sydney – and use rental income to fund research. Today 20 companies are on campus. Notably Cochlear, but also including new start-ups.

Dowton says he moved this beyond a simple landlord-tenant relationship. Now, to be on campus, a company must have links with the university. "We work to target companies that have either interest in collaboration around research, or participation in our education with student placements and work integrated learning."

He says that for a university to reach the elite research level in Australia it must have either engineering or medicine, or both. While Macquarie is strong in telecommunications engineering – it played a major role in the development of Wi-Fi – its engineering expertise was narrow and so was deliberately broadened.

It also launched a medical degree and has an on-campus hospital, a rare thing in Australia. Dowton says the hospital has been "incredibly successful" in providing the environment for health and medical research to flourish. He praises former vice-chancellor Steven Schwartz and former deputy vicechancellor (research), the late Jim Piper, for their role in Macquarie's research rise.

"We pay great tribute to Jim because he really was the architect of getting the university on a start to become research elite."

Macquarie University leads in these 11 research fields: Accounting & Taxation; Animal Behaviour & Ethology: Computational Linguistics; Early Childhood Education; English Language & Literature; Epistemology & Scientific History; Foreign Language Learning; Geometry; Otolaryngology; Philosophy; Plastic & Reconstructive Surgery.

Andrew Parfitt UTS

"One of the things that people who come to UTS say – academic staff particularly – is that they find they're really able to get things done here. And I think that really applies to the research," says UTS vice-chancellor Andrew Parfitt.

"There's an empowerment and a facilitation for people to get on with doing good things.

"It's been a very, very deliberate strategy to be focused on excellence, but not too diffuse, to make sure that we have really good people in disciplines that we want to be strong in and which we teach in as well."

He says it's also a critical part of the university's strategy to link closely with those outside the institution – industry and external partners.

Most people at UTS have a passion to make a difference, Parfitt says, not only in fundamental research but in connecting with business, and enjoying "the satisfaction that you get from seeing ideas move to reality."

Parfitt says many of the research strengths of UTS evolved out of the university's core areas of computer science, electrical engineering and biosciences. For example he says there is a natural evolution from information systems into artificial intelligence and quantum software.

Now, he says, UTS is building out from its expertise in artificial intelligence into research on AI applications, its ethics and its regulation.

UTS leads in these eight research fields: Artificial Intelligence; Databases & Information Systems; Electromagnetism; Forensic Science; Library & Information Science; Multimedia; Toxicology; Water Supply & Treatment.

Measuring up

Field by field, how competitive is Australia's research?

We use a measure based on the economic concept of revealed comparative advantage to find Australia's research strengths and weaknesses relative to the rest of the world

ow good is Australia's research compared to the world? To find an answer we've looked at Australia's research impact in the 250 fields examined in the Research Magazine and compared them to the world as a whole. The graphs show the 15 fields in which Australia is strongest compared to the world and the 15 fields in which we are weakest. Fields which score greater than 1 are stronger than the world norm. Fields with scores less than 1 are weaker.

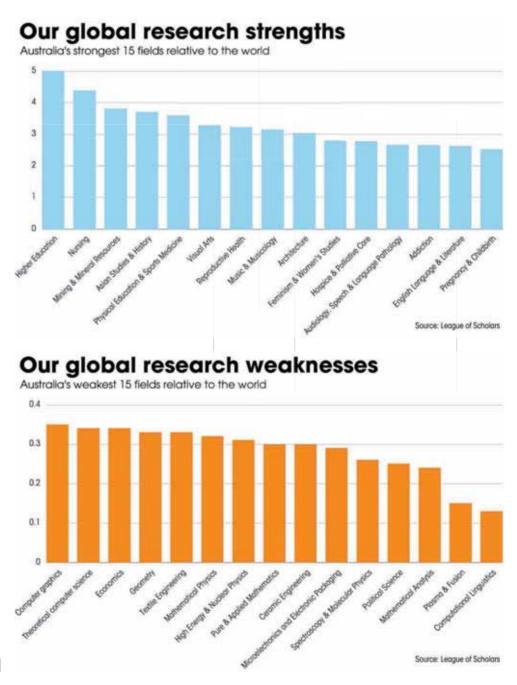
Higher education research is the area in

Higher education research is the area in which we lead the world by largest margin, closely followed by nursing, mining & mineral resources, and then Asian studies & history. The strength of nursing is significant because it is a large field in which research is highly important. Australia's world-leading mining industry is closely linked to research and so Australia's high performance there is not a surprise. And given our proximity to Asia, the strength of Asian studies is gratifying.

More concerning is the evidence of Australia's weakness in hard science areas such as plasma & fusion, spectroscopy & molecular physics, high energy & nuclear physics, and ceramic engineering.

How the scores are calculated

We use a method based on the economic concept of revealed comparative advantage, which has the advantage of adjusting for country size. To explain it by example, consider nursing. We take the impact score (see page 8) for Australia's nursing research and divide it by the impact score for all of Australia's research, This tells us the contribution which nursing makes to Australia's total research strength. We do the same for nursing research globally, which tells us the contribution of nursing to the world's research strength. Then we divide the first by the second. If less than 1 then Australia is under par in nursing compared to the world. If greater than 1 then Australia is over par in nursing. In fact, Australia is far stronger than the world in nursing, with a score of 4.37.





Australia's universities are full of inspiring individuals going the extra mile, day in, day out, to shape the future of our nation

To celebrate these unsung heroes, Universities Australia has launched the Shaping Australia Awards to recognise excellence across research, teaching and community service.

Whether it's life-changing research that drives Australia forward, innovative teaching to inspire members of our future workforce, or initiatives that support local communities in good times and bad, we want to recognise our universities and the people within them for all they do for the nation.

Submit your entry today for a chance to share in \$15,000 in prize money and the honour of having your work recognised on the national stage.







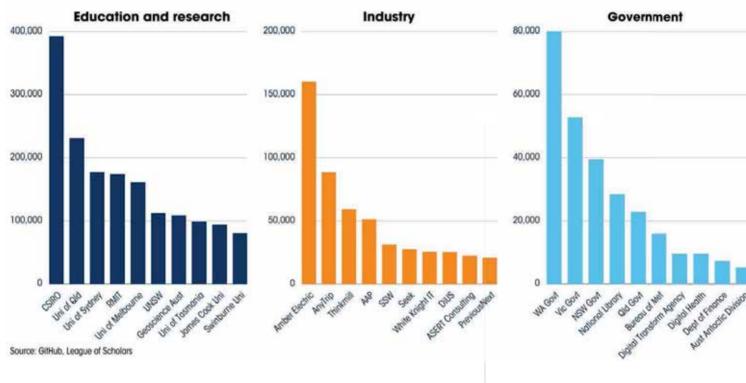
The coding country

We collaborate in building the world's software

Australia is a significant contributor to open source software, and education and research organisations lead the way

Australia's contribution to open source software development

Number of 'commits' to GitHub, 2012-2023



ow big is Australia's contribution to global software development and innovation, and who in Australia is active in doing it? We've tackled these questions by looking at activity on GitHub, an open source software platform which is the world's largest code host. Owned by Microsoft since 2018, it allows developers to make contributions, known as "commits", to collaborative software that is widely used globally, including by major companies and other organisations.

Australians are heavy contributors to

Australians are heavy contributors to GitHub, with one of the highest concentrations of GitHub users per number of internet users – higher than Asia and most of Europe, and on par with the US and Canada. In May this year GitHub – which allows developers to track changes to their code, create branches for parallel development, merge code changes and revert to previous versions if necessary – had about 100 million users.

GitHub was founded in 2008 and, to get a long-term view of which Australian organisations use GitHub and contribute to code development, we have looked at the number of commits from 2012 to 2023.

Australian organisations made 2.2 million commits over the period. By tracking the domain names of contributors, we know which organisations these code contributions came from and see the relative contributions of Australian universities and research organisations, government, and industry.

Universities and research groups lead the

way. The CSIRO is the largest contributor of any Australian organisation with nearly 400,000 commits over the period. The major university contributors were the University of Queensland, the University of Sydney, RMIT, the University of Melbourne and UNSW.

In Australia, it's smaller rather than larger companies, in the main, which are the biggest contributors to GitHub. Most larger Australian companies take a proprietory or outsourced approach to their software needs rather than open source approach. Australia's top industry contributors are wholesale electricity reseller Amber Electric, followed by AnyTrip, which provides live public transport maps, and IT consultancy ThinkMill. In government, organisations such as the National Library, the Bureau of Meteorology and the Australian Antarctic Division are significant contributors.



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Living legends Academics in the spotlight

These are the Australian academics, researchers and scholars who loom largest in public discourse world-wide

Germaine Greer

Writer and feminist, formerly University of Cambridge

Peter Singer

Philosopher, Princeton University, University of Melbourne

J. M. Coetzee

Novelist and Nobel laureate, University of Adelaide **Barry Marshall**

Scientist and Nobel laureate, University of Western Australia

David Chalmers

Philosopher, New York University

Thomas Keneally

Author, formerly New York University and

University of New England

Elizabeth Blackburn

Scientist and Nobel laureate, University of California, San Francisco

Brian Schmidt

Astrophysicist and Nobel laureate, Australian

National University Raewyn Connell

Sociologist, University of Sydney

Christopher Clark

Historian, University of Cambridge

Bruce Pascoe

Writer, University of Melbourne

Sheila Jeffreys

Academic, formerly University of Melbourne

Fiona Wood

Surgeon, University of Western Australia

David Christian

Historian, Macquarie University

Anne Summers

Writer and editor, UTS

Marcia Langton

Anthropologist and geographer, University of Melbourne

Keith Windshuttle

Historian, formerly UNSW

John Hattie

Education researcher, University of Melbourne

McKenzie Wark

Writer, The New School

Geoffrey Blainey

Historian, University of Melbourne

Mem Fox

Author, Flinders University

Gillian Triggs

Law academic, University of Melbourne

Robin Warren

Pathologist and Nobel laureate. University of Western Australia

Ian Frazer

Immunologist, University of Queensland

Michelle Simmons

Ouantum physicist, UNSW

Bill Mitchell

Economist, University of Newcastle

Cordelia Fine

Historian and philosopher, University of Melbourne

Philip Alston

Lawyer, New York University

Wang Gungwu

Historian, National University of Singapore

Ghil'ad Zuckermann

Linguist, University of Adelaide

Michael Nielsen

Physicist, Perimeter Institute for Theoretical Physics

Graham Priest

Philosopher, CUNY Graduate Center, University of

Melbourne Alan Finkel

Scientist and engineer, former Chief Scientist

Glyn DavisPublic servant and political scientist, formerly

University of Melbourne, Griffith University

Clive Hamilton

Academic, Charles Sturt University

Peter Godfrey-Smith

Philosopher, University of Sydney, CUNY Graduate Center

Alexis Wright

Author, University of Melbourne

Burkard Polster

Mathematician, Monash University

Graham Oppy

Philosopher, Monash University

Kate Crawford

Al researcher, New York University, USC

Annenberg

Frank Jackson

Philosopher, Australian National University Paul James

Academic, Western Sydney University

Gustav Nossal

Biologist and medical scientist, formerly University of Melbourne

Genevieve Bell

Cyberneticist and anthropologist, Australian National University



Australia may be better known for celebrating sporting greatness than intellectual achievement but nevertheless it has produced a long list of academics, researchers and scholars who are well known nationally and internationally.

To decide who our best known intellectual achievers are, we counted Wikipedia page views (from 2015 to 2023) of living Australian academics, researchers and scholars to produce this list which is in order of page view count.

At the top is Germaine Greer with over 2.5 million views in the period. Animal liberation philosopher Peter Singer, who began his career at the University of Melbourne but has spent many years at Princeton, is close behind.

We have called the people on this list "living legends" because they attract worldwide attention by virtue of their ideas although many of them have little in common with each other, because they are in very different fields.

Some on the list have ideas which are in deep conflict. Dark Emu author Bruce Pascoe and history wars warrior Keith Windshuttle would not often find themselves in close company. However they are both on this list because their ideas attract public attention.

Interestingly, the ordering of the list is not



necessarily linked to how well these scholars are known in Australia. Some of those on the list are famous overseas than in Australia, which drives up their Wikipedia views.

The list does include people who have been in the public eye like Nobel prizewinners Barry Marshall, Elizabeth Blackburn, Robin Warren, J.M. Coetzee and Brian Schmidt. But it also includes eminent scholars such as David Chalmers, Raewyn Connell, Christopher Clark, David Christian, Bill Mitchell and Cordelia Fine, even though they are not by any means household names.

Of course many people with academic connections are well known, and attract Wikipedia views, for other reasons. We have tried to limit the list to people whose primary reason of being known is research and scholarship, and who have or have had an appointment at a university or research institution. If, for example, a former prime minister took a short university appointment, that would not quality them for the list. However we concede that judgments on this are subjective.

The list is also limited to Australians, but we have defined this generously. If someone was born here, or spent a substantial amount of their life here (particularly if they worked at an Australian university) we have included them.

Enduring legends

Powerhouses of the past

Our living legends list of academics and researchers is incomplete. It does not include the many eminent Australian researchers who have passed on.

Here is a list, ordered by number of Wikipedia page views, of dead Australian academics and researchers.

First on the list with most Wikipedia page views is Elton Mayo, a South Australian psychologist who began his academic career in Australia and later became a professor of industrial research at Harvard Business School. He is associated with the Hawthorne

effect, the idea that people modify their behaviour in response to being watched.

Other enormously influential, now dead, Australian researchers include Howard Florey who developed penicillin, physicist Mark Oliphant who played a major role in the early development of the atomic bomb, British physicist William Bragg who spent many years at the University of Adelaide, physicist and ecologist Robert May who became president of the Royal Society, and eminent linguist Michael Halliday.

Elton Mayo Died 1949

Psychologist and organisational theorist, associated with the Hawthorne effect Jean Macnamara Died 1968

Pediatrician, polio researcher and authority on polio treatments **Howard Florey** Died 1968

Pharmacologist and Nobel laureate, key role in developing penicillin **Michael Halliday** Died 2018

Linguist, developed the systemic functional linguistics model of language

Gordon Childe Died 1957

Archaeologist and Marxist political theorist

Mark Oliphant Died 2000

Physicist, key role in developing radar and the atomic bomb

William Bragg Died 1942

Physicist and Nobel laureate, pioneered X-ray crystallography

J. L. Mackie Died 1981

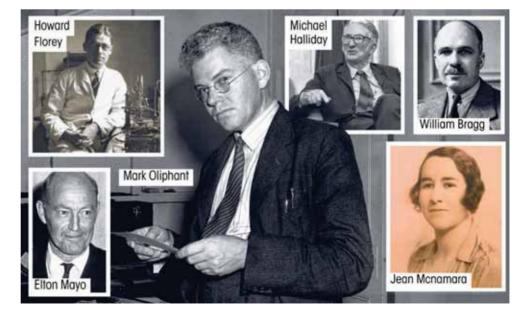
Philosopher, advocate of moral scepticism and defender of atheism

Walter Murdoch Died 1970

Educator, founding professor of English at the University of Western Australia.

Robert May Died 2020

Physicist and ecologist, developed theoretical biology and chaos theory



he Hawkesbury River winds like a crinkled ribbon through the fertile Darug lands north of Greater Sydney. It is central to life here – supporting wildlife, farms, businesses and providing a playground for endless recreation.

Less romantically, it's also the place where most of Sydney's treated effluent is discharged. Understanding the river's ability to cleanse itself as Sydney grows is

the key to its future.

With the population of Western Sydney projected to increase by more than two million over the next decade, a team from Southern Cross University is working with Sydney Water to make sure the mighty Hawkesbury can cope.

Lack of attention to this balance elsewhere in the world has had dire environmental consequences.

"We're looking particularly at the cleansing capacity of the river system to process nutrients. A big increase in population will bring a big increase in treated effluent and stormwater run-off, and a big increase in associated nutrients," lead researcher Professor Damien Maher said.

"At the moment, the modelling is theoretical, based on models from other river systems. We're trying to build a picture from the actual data so we can base future river management on what is really happening."

The research team can already draw a stunningly accurate picture of what is in the river, thanks to technology that can tell how much Covid-19, caffeine or even oestrogen is in a glass of treated wastewater.

At the height of the pandemic, critical public health decisions were made on the back of this technology – now infrastructure planning for Greater Sydney will also benefit.

The research zone is 80km long with four separate sampling stations, stretching from North Richmond to Wiseman's Ferry. The team's motto? "We science the crap out of water."

Professor Maher says the scale of the sampling is something to behold.

"We collect thousands of samples on each field trip and we take them back to our temporary accommodation where we process what we can on-site.

"Then we truck about two tonnes of water samples up to our lab in Lismore



Dr James Sippo (left) and Professor Damien Maher of Southern Cross University

Waterworld: catchment sciences supporting the growth of Western Sydney

where we have the more advanced diagnostic equipment."

Lismore is the location of Southern Cross University's Northern Rivers campus, where cutting-edge sampling and analysis has resulted in the university consistently ranking among the top environmental science universities in the world (QS Rankings 2023 – Top 450 Environmental Sciences).

The research findings will help inform many of the infrastructure requirements for water in Western Sydney's expansion.

"The Hawkesbury has a high amount of nitrogen, but we can already see that it also has a high capacity for processing it, with ideal conditions for microbes in the sediment that process nitrogen into inert gas," Professor Maher said.

"It's a very deep river compared to other systems – similar to Sydney Harbour's topography, in some ways, with a sandstone-drowned river basin.

"This gives it particular characteristics as a filtering system, but increasing residential and industrial areas located along the river will affect this capability."

Last year, the university launched a new Coasts, Catchments and Communities Research Impact Cluster, bringing together expertise and activity in the areas of biogeochemistry, riverine and estuarine science, as well as the integration of social science and Indigenous knowledge.

Deputy vice-chancellor (Research and Academic Capability) Professor Mary Spongberg said the Hawkesbury project was a clear example of this expertise and capacity at the service of communities.

"It's also a model for how we can work together with industry while providing strongly supportive environments for early career researchers," she said.

One of those early career researchers is Dr James Sippo, a PhD graduate who is working with Professor Maher, supported by an industry fellowship jointly funded by the university and Sydney Water.

Dr Sippo has worked for the past six years in the area of blue carbon, or the ability of natural systems like the Hawkesbury River catchment to capture, transform and store carbon.

He says the Hawkesbury project is an opportunity to take the science to a new level and scale.

"It's also a chance to expand our knowledge of how carbon from the landscape is processed and stored in these enormous rivers and estuaries," Dr Sippo said. "The Hawkesbury is an iconic river so many people depend on. We want to make sure it stays that way."

Lee Adendorff

Health & Medical Sciences Australia's research field leaders

Thes are Australia's top researchers and institutions in the 66 fields of health and medical sciences



Naomi Hammond

George Institute for Global Health

Field leader in Critical Care

Naomi Hammond's research collaborations have focused on the care of critically ill patients who are often unconscious.

She has taken part in research that has found an intravenous fluid widely used in much of the world increases acute kidney injury and has other adverse reactions. A sister clinical trials group in Scandinavia found this IV fluid actually increases the likelihood of death in patients critically ill with sepsis.

A registered nurse, with a master's degree in Continued on Page 24

Field leader: Louisa Degenhardt,

Lead institution: UNSW

AIDS & HIV

Field leader: Andrew Grulich, UNSW

Lead institution: UNSW

Alternative & Traditional Medicine

Field leader: Amie Steel, UTS **Lead institution:** Western Sydney

Anaesthesiology

Field leader: Lis Evered, Uni of Melb

Lead institution: Monash **Audiology, Speech & Language**

Pathology

Field leader: Sharynne McLeod, CSU Lead institution: Uni of Queensland

Field leader: Miles Little, Uni of

Sydney

Lead institution: Uni of Sydney

Cardiology

Field leader: Andrew Coats, HRI Lead institution: Monash **Child & Adolescent Psychology**

Field leader: Ronald Rapee,

Macquarie

Lead institution: Deakin

Clinical Laboratory Science

Field leader: Emmanuel Favaloro,

NSW Health

Lead institution: NSW Health

Communicable Diseases

Field leader: David Paterson. Uni of

Oueensland

Lead institution: Monash

Critical Care

Field leader: Naomi Hammond.

George Institute

Lead institution: Monash **Dentistry**

Field leader: Sašo Ivanovski, Uni of

Oueensland

Lead institution: Uni of Queensland

Dermatology

Field leader: Rod Sinclair. Uni of Melb Lead institution: Uni of Queensland

Developmental Disabilities

Field leader: Cheryl Dissanayake, La

Lead institution: La Trobe

Field leader: Dianna J Magliano,

Monash

Lead institution: Monash **Emergency Medicine**

Field leader: Dieter Weber, UWA **Lead institution:** Monash

Endocrinology

Field leader: Peter Ebeling, Monash

Lead institution: Monash

Epidemiology

Field leader: Mark Howard, Austin **Lead institution:** Monash **Gastroenterology & Hepatology**

Field leader: Benjamin Cowie, Peter

Doherty Institute Lead institution: UNSW

Genetics & Genomics Field leader: Sarah Medland, QIMR

Berghofer

Lead institution: Uni of Queensland **Gerontology & Geriatric Medicine**

Field leader: Christopher Rowe, Austin **Lead institution:** Uni of Sydney

Gynaecology & Obstetrics

Field leader: Ben Willem Mol, Monash

Lead institution: Monash

Health & Medical Sciences (general)

Field leader: Sheikh Mohammed

Shariful Islam, Deakin **Lead institution:** Monash

Heart & Thoracic Surgery Field leader: Rob Baker, Flinders Lead institution: RCH Melbourne

Haematology

Field leader: Emmanuel Favaloro,

NSW Health

Lead institution: Monash **Hospice & Palliative Care**

Field leader: Lauren Breen. Curtin

Lead institution: UNSW

Immunology

Field leader: Robyn O'Hehir, Alfred

Health

Lead institution: Uni of Melb

Molecular Biology

Field leader: Edward Holmes, Uni of

Sydney

Lead institution: Monash

Continued on Page 24

Health & Medical Sciences continued

Continued from Page 23

Natural Medicines & Medicinal Plants

Field leader: Jerome Sarris, Western Sydney **Lead institution:** Uni of Oueensland

Neurology

Field leader: Graeme Hankey, UWA

Lead institution: Monash

Neurosurgery

Field leader: Jeffrey Rosenfeld, Monash

Lead institution: Monash

Nuclear Medicine, Radiotherapy &

Molecular Imaging

Field leader: Michael Hofman, Peter Mac

Lead institution: Peter Mac

Nursing

Field leader: Debra Jackson, Uni of Sydney

Lead institution: Uni of Wollongong

Nutrition Science

Field leader: Omar Boukhris, La Trobe

Lead institution: Deakin

Obesity

Field leader: John Dixon, Swinburne

Lead institution: Monash

Oncology

Field leader: Georgina Long, Uni of Sydney

Lead institution: Peter Mac **Ophthalmology & Optometry**

Field leader: Robyn Guymer, Uni of Melb

Lead institution: Uni of Melb Oral & Maxillofacial Surgery Field leader: Zohaib Akram, UWA

Lead institution: UWA

Orthopaedic Medicine & Surgery

Field leader: Kate Webster, La Trobe **Lead institution:** Uni of Sydney

Otolaryngology

Field leader: Richard Harvey, Macquarie

Lead institution: Macquarie **Pain & Pain Management**

Field leader: Michael Nicholas. Uni of Sydney

Lead institution: Uni of Sydney

Pathology

Field leader: Anthony Gill, Uni of Sydney

Lead institution: Uni of Sydney

Pediatric Medicine

Field leader: Nigel Curtis, Uni of Melb Lead institution: RCH Melbourne Pharmacology & Pharmacy

Field leader: Christopher Sobey, La Trobe

Lead institution: Monash

Physical Education & Sports Medicine

Field leader: Emmanuel Stamatakis, Uni of

Sydney

Lead institution: Uni of Sydney

Physiology

Field leader: Jiake Xu, UWA Lead institution: Monash

Plastic & Reconstructive Surgery

Field leader: Anand Deva, Macquarie

Lead institution: Macquarie

Pregnancy & Childbirth

Field leader: Caroline Homer, Burnet Lead institution: Western Sydney

Primary Health Care

Field leader: Sarah Dennis, Uni of Sydney

Lead institution: Uni of Sydney

Psychiatry

Field leader: Helen Christensen, UNSW

Lead institution: UNSW

Psychology

Field leader: Quentin Gronau, Uni of Newcastle

Lead institution: Uni of Melb

Public Health

Field leader: Adrian Bauman, Uni of Sydney

Lead institution: Uni of Sydney

Pulmonology

Field leader: Scott Bell, Uni of Queensland

Lead institution: Monash
Radiology & Medical Imaging
Field leader: Thomas Marwick, Baker
Lead institution: Uni of Sydney
Rehabilitation Therapy

Field leader: Jennie Ponsford, Monash

Lead institution: Monash Reproductive Health Field leader: Ben Mol, Monash Lead institution: Monash

Rheumatology

Field leader: Peter Nash, Griffith Lead institution: Monash

Social Psychology

Field leader: Roy Baumeister, Uni of

Oueensland

Lead institution: Uni of Queensland

Surgery

Field leader: Dieter Weber, UWA

Lead institution: Monash

Toxicology

Field leader: Kamal Dua, UTS Lead institution: UTS

Transplantation

Field leader: Daniel Chambers, Uni of

Queensland

Lead institution: Uni of Queensland Tropical Medicine & Parasitology Field leader: Una Ryan, Murdoch Lead institution: Uni of Melb Urology & Nephrology

Field leader: David Johnson, Uni of Queensland

Lead institution: Uni of Sydney

Vascular Medicine

Field leader: Aletta Schutte, UNSW

Lead institution: Monash **Veterinary Medicine**

Field leader: Paul McGreevy, UNE **Lead institution:** Uni of Sydney

Virology

Field leader: David Jans, Monash **Lead institution:** Monash



Continued from Page 23

critical care nursing, a master's degree in public health and a doctorate focused on intensive care and fluid resuscitation practices (such as hydrating patients with intravenous drips), Hammond credits collaboration with her mentors and colleagues and cooperation with multinational networks for the success of the research.

"We have realised over the last two decades that intravenous fluids should be treated like any drug; they do have different outcomes for different patient populations," she says. "The work our group has done at the critical care program at the



Nikki Short

George Institute for Global Health, in collaboration with the Australian and New Zealand Intensive Care Society clinical trials group, has included large-scale randomised trials comparing commonly used fluids."

This body of collaborative research work around the world has transformed how medical staff use fluids for resuscitation and the types of fluids that are used, Hammond adds.

Head of the critical care program at the George Institute, a public health research institute affiliated with the University of NSW, Hammond is also conjoint associate professor at UNSW's faculty of medicine and the intensive care clinical research manager at the Royal North Shore hospital in Sydney.

Patients in intensive care units usually require life support for serious illness and life-threatening injuries and they often need a large volume of IV fluid to keep their blood volume up and their hearts pumping, Hammond says.

Replacing the total volume of lost blood with whole blood is usually not possible, she adds, because such large volumes of fluid are required.

Normal saline, a sterile salt and water solution, is predominantly used in Australia and elsewhere for IV resuscitation. Albumin, a solution derived from human blood, is also commonly used, particularly for critically ill patients.

Hydroxyethyl starch, a synthetic product, was previously the most commonly used fluid for resuscitation globally but broadscale research studies, including those Hammond has worked on, have found it can have dangerous sideeffects. "Hydroxyethyl starch is still used in India and throughout Asia," she adds. "Even though there's clear evidence of harm, there's still a market for it."

Hammond and her colleagues have just completed another large trial of resuscitation fluids. The trial compared normal saline IV fluids with a balanced salt solution to determine which was more suitable for critically ill patients, she says.

When this trial data was combined with international collaborators' trial data, the results suggested balanced salt solutions were more likely to be beneficial than normal saline. Other research suggests albumin might be a better alternative for patients with sepsis.

A key part of Hammond's work, she says, is a series of translational studies both nationally and internationally to determine how research findings have changed clinical practice around the world. "We have found that practice is very much clinician-dependent and hospital-dependent," she says, "rather than necessarily based on best evidence."

Sian Powell

NOVEMBER 8, 2023 | THE AUSTRALIAN RESEARCH 25

Engineering & Computer Science Australia's research field leaders

These are the top researchers and institutions in the 50 fields of engineering and computer science

Architecture

Field leader: Samad Sepasgozar, UNSW

Lead institution: UNSW **Artificial Intelligence**

Field leader: Seyedali Mirjalili, Torrens

Lead institution: UTS

Automation & Control Theory
Field leader: Peng Shi, Uni of Adelaide

Lead institution: Swinburne **Aviation & Aerospace Engineering**

Field leader: Michael Smart, Uni of

Queensland

Lead institution: RMIT

Bioinformatics & Computational Biology

Field leader: Geoff Webb, Monash

Lead institution: Monash Biomedical Technology Field leader: Cuie Wen, RMIT

Lead institution: Uni of Queensland

Biotechnology

Field leader: Huu Hao Ngo, UTS Lead institution: Uni of Queensland

Civil Engineering

Field leader: Hao Hong, Curtin Lead institution: Curtin Computational Linguistics Field leader: Sridha Sridharan, QUT Lead institution: Macquarie

Computer Graphics

Field leader: Tim Dwyer, Monash Lead institution: Monash Computer Hardware Design Field leader: Xinghuo Yu, RMIT Lead institution: RMIT

Computer Networks & Wireless Communication

Field leader: Derrick Wing Kwan Ng, UNSW

Lead institution: UNSW

Computer Security & Cryptography Field leader: Helge Janicke, Edith Cowan

Lead institution: CSIRO

Computer Vision & Pattern Recognition

Field leader: Dacheng Tao, Uni of Sydney Lead institution: Uni of Sydney

Computing Systems

Field leader: Sevedali Mirialili. Torrens

Lead institution: Deakin **Data Mining & Analysis**

Field leader: Geoff Webb, Monash

Lead institution: QUT

Databases & Information Systems

Field leader: Jie Lu, UTS

Lead institution: UTS **Educational Technology**

Field leader: Dragan Gasevic, Monash

Lead institution: Monash

Engineering & Computer Science

(general)

Field leader: Mamoun Alazab, CDU

Lead institution: UNSW

Environmental & Geological Engineering

Field leader: Annan Zhou, RMIT Lead institution: Monash Evolutionary Computation

Field leader: Seyedali Mirjalili, Torrens

Lead institution: Griffith
Food Science & Technology
Field leader: Bhesh Bhandari, Uni of

Queensland

Lead institution: Uni of Queensland

Fuzzy Systems

Field leader: Seyedali Mirjalili, Torrens

Lead institution: Griffith **Human Computer Interaction**

Field leader: Marc Adam, Uni of Newcastle

Lead institution: Uni of Newcastle Library & Information Science Field leader: Ivan Lee, UniSA Lead institution: UTS Manufacturing & Machinery

Field leader: Ang Liu, UNSW Lead institution: Uni of Wollongong

Mechanical Engineering
Field leader: Jie Yang, RMIT
Lead institution: UNSW
Medical Informatics

Field leader: Anthony Smith, Uni of

Queensland

Lead institution: Uni of Queensland

Metallurgy

Field leader: Huijun Li, Uni of Wollongong Lead institution: Uni of Queensland Microelectronics & Electronic Packaging Field leader: Xi Zhu (Forest). UTS

Lead institution: Griffith Mining & Mineral Resources

Field leader: Ranjith Pathegama Gamage,

Monash

Lead institution: Curtin

Multimedia

Field leader: Wanqing Li, Uni of Wollongong

Lead institution: UTS

Continued on Page 28



Tim Dwyer Monash University Field leader in Computer Graphics

The day will come when comfortable augmented reality headsets will replace mobile phones and be worn nearly all the time, says Tim Dwyer, leader of Monash University's data visualisation and immersive analytics lab.

Gardeners wearing one of these headsets might gaze into a garden and see a variety of plants with an overlay of Latin botanical names and habits. Shoppers might see lists of product ingredients, use-by dates and kilojoule content as they move down a supermarket aisle. Gamers might see a dragon peeping around a nearby corner.

"In the last seven or eight years, a new wave of virtual reality and augmented reality technology is taking off and it's really exciting because it's realising something we've wanted to do for a long, long time." Dwyer says.

The potential applications are endless. One of Dwyer's doctoral students is collaborating with pathologists at the Victorian Institute of Forensic Medicine to develop and evaluate prototype augmented reality systems which could potentially obviate the need for a physical autopsy.

In what is likely to be a world first, these AR tools allow pathologists to explore imagery floating in front of them which replicates the physical cadaver, Dwyer says, and allow them to precisely measure the organs and wounds to establish cause of death.

Continued on Page 28

Revolutionising the Traditional Approach to Medicine

Recce Pharmaceuticals Ltd (ASX:RCE, FSE:R9Q)

is a clinical stage biotech company with a new class of unique and innovative synthetic antiinfectives in multiple Phase I and Phase II clinical opportunities.

Recce aims to address the global health threat of antimicrobial resistance, by revolutionising the existing treatment paradigm.

Not derived from nature, no preformed natural superbugs

Purposely designed to overcome the hypercellular mutation of bacteria including superbug forms



Broad spectrum capability -Maintains activity with repeated use Unique Mechanism of Action













Aaron Francis

Continued from Page 26

"CT imaging and AR tools could recreate the autopsy experience, but virtually," he says. "It could reduce trauma for families."

Dwyer's team is also working on virtual reality projects. Unlike augmented reality systems, VR headsets block out the view of the outside world which can be disconcerting if a user reaches for something that isn't there, he says, so one project will attempt to recreate the feel of things that are not physically present.

His interest in data visualisation began in the late '90s as a frustrated young computer science graduate working on the Dutch yellow pages in the Netherlands. He was developing what at the time seemed to be complicated software, although it would be considered trivial by today's standards.

"I wanted to be able to visualise where all the

complexity was and where all the relationships between the different parts of this complex system were," he says. "That got me thinking and inspired me to go back to Australia and do a PhD."

He found a doctorate supervisor who was an expert in visualisation at the University of Sydney and completed his degree, moving to Monash University for his postdoctoral research. He then ducked over to the US for a few years to work at Microsoft in Seattle, where he built data visualisation tools for developers.

"That was really exciting," he says. "I was realising the dream I had back in the late '90s when I was trying to visualise what I was working on. I finally got to do it for real at Microsoft and build tools for developers to help them see the complexity of their code and talk about it and communicate about it."

Sian Powell

Engineering & Computer Science continued

Continued from Page 26

Ocean & Marine Engineering

Field leader: Dong-Sheng Jeng, Griffith Lead institution: Uni of Tasmania

Operations Research

Field leader: Guilherme Luz Tortorella, Uni of

Melb

Lead institution: Uni of Melb

Plasma & Fusion

Field leader: Boyd Blackwell, ANU

Lead institution: ANU **Power Engineering**

Field leader: Joe Zhu, Uni of Sydney

Lead institution: UNSW **Quality & Reliability**

Field leader: Paul Salmon, USC

Lead institution: USC

Radar, Positioning & Navigation Field leader: Jinling Wang, UNSW

Lead institution: UNSW **Remote Sensing**

Field leader: Biswajeet Pradhan, UTS
Lead institution: Uni of Oueensland

Robotics

Field leader: Michael Milford, QUT

Lead institution: QUT **Signal Processing**

Field leader: Dacheng Tao, Uni of Sydney

Lead institution: Uni of Sydney

Software Systems

Field leader: Rajkumar Buyya, Uni of Melb

Lead institution: Monash
Structural Engineering
Field leader: Hao Hong, Curtin
Lead institution: Curtin
Sustainable Energy

Field leader: Martin Green, UNSW

Lead institution: UNSW **Technology Law**

Field leader: Roger Clarke, Xamax

Consultancy

Lead institution: Monash **Textile Engineering**

Field leader: Lijing Wang, RMIT Lead institution: RMIT Theoretical Computer Science

Field leader: Nicholas Wormald, Monash

Lead institution: Monash

Transportation

Field leader: David Hensher, Uni of Sydney

Lead institution: Uni of Sydney Water Supply & Treatment Field leader: Bing-Jie Ni, UTS Lead institution: UTS Wood Science & Technology

Field leader: Xin Wang, RMIT Lead institution: Deakin

Chemical & Material Sciences Australia's research field leaders

These are the top researchers and institutions in the 17 fields of chemical and material sciences

Analytical Chemistry

Field leader: Nam-Trung Nguyen, Griffith

Lead institution: Monash

Biochemistry

Field leader: Michael Jennings, Griffith

Lead institution: Monash

Ceramic Engineering Field leader: Shujun Zhang, Uni of Wollongong

Lead institution: UNSW

Chemical & Material Sciences (general)

Field leader: Shi Zhang Oiao. Uni of Adelaide

Lead institution: Uni of Adelaide **Chemical Kinetics & Catalysis**

Field leader: Shaobin Wang, Uni of Adelaide

Lead institution: Uni of Adelaide **Combustion & Propulsion** Field leader: Evatt Hawkes, UNSW **Lead institution:** Uni of Queensland

Composite Materials

Field leader: Tuan Ngo, Uni of Melb

Lead institution: RMIT

Crystallography & Structural Chemistry

Field leader: Dylan Jayatilaka, UWA

Lead institution: UWA **Dispersion Chemistry**

Field leader: Stefan Iglauer, Edith Cowan Lead institution: Uni of Queensland

Electrochemistry

Field leader: Shi Xue Dou, Uni of Wollongong

Lead institution: Uni of Wollongong

Inorganic Chemistry Field leader: Philip Gale, UTS **Lead institution:** Uni of Sydney **Materials Engineering**

Field leader: Shi Xue Dou, Uni of Wollongong

Lead institution: UNSW Medicinal Chemistry

Field leader: Christoph Nitsche, ANU **Lead institution:** Uni of Queensland

Nanotechnology

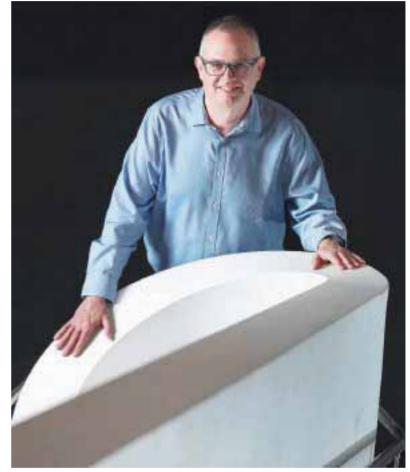
Field leader: Shi Xue Dou, Uni of Wollongong

Lead institution: UNSW Oil, Petroleum & Natural Gas Field leader: Ranjith Gamage, Monash

Lead institution: Curtin **Organic Chemistry** Field leader: Xun Hu, Curtin **Lead institution:** Uni of Queensland

Polymers & Plastics

Field leader: Cyrille Boyer, UNSW **Lead institution: UNSW**



Jane Demoster

Philip Gale

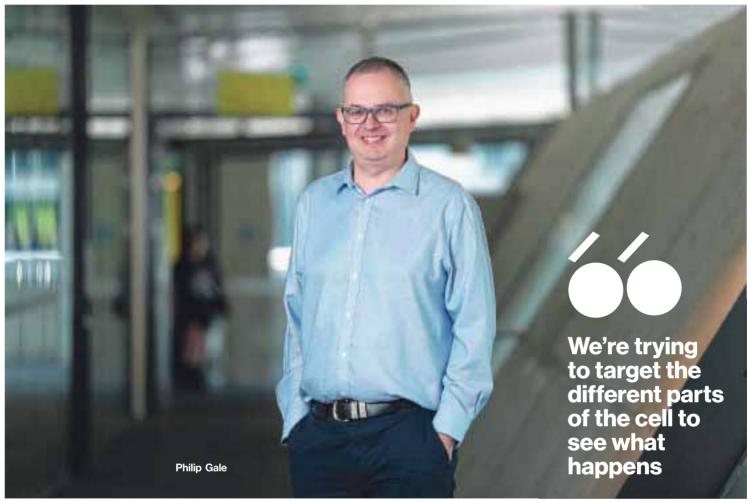
University of Technology Sydney Research leader in Inorganic Chemistry

Philip Gale and his research colleagues are working on chemistry fundamentals that could pave the way for the molecular-level treatment of diseases such as cancer and cystic fibrosis.

Molecules can be seen as little machines that perform certain functions, he says, and understanding how these tiny "machines" operate and interact provides an essential foundation of knowledge for further research into a variety of crippling diseases.

"We're very much at the fundamental end of this," he says. "We're Continued on Page 30

Chemical & Material Science Australia's research field leaders



Jane Dempster

Continued from Page 29

designing molecules and looking at how they transport anions like chloride: fundamental foundations that may in the future be useful."

Cystic fibrosis, for example, is caused by a genetic problem with chloride channels in the cell membranes in the lungs which prevents chloride from crossing the cell membrane, he says. Gale's research group, along with others, is working on the idea of replacing the function of the faulty chloride channel with a small molecule that would allow chloride to move through the cell membrane into the lungs, which may ameliorate the debilitating illness's symptoms.

Now deputy dean of science at the University of Technology, Sydney, Gale first came to grips with supramolecular chemistry at Oxford University, in his fourth year of a chemistry degree, a year specifically devoted to research. Originally from Liverpool in England, where he attended a comprehensive high

school, he continued his Oxford research in the field for a further three years and completed his doctoral degree in chemistry at the university.

Since his first forays into molecular chemistry, Gale has been interested in anions – negatively charged ions, rather than the positively-charged cations that were then absorbing the interest of many other chemistry researchers. As a Fulbright postdoctoral scholar at the University of Texas in Austin, he expanded his research into anions.

"Over the years my work has gone from just making receptors for things that are negatively charged through to making compounds that can transport them through cell membranes," he says, adding that it can be difficult to get something that is charged through these membranes.

"What we're trying to do is make molecules that will bind to chloride and wrap it up in an oily coat and then allow that molecule chloride complex to diffuse across a cell membrane."

Changing the concentration of anions and

cations in cells could also trigger cell death, and might potentially be a new approach to treating cancer, Gale says. He and his colleagues are trying to make compounds that switch on under the chemical conditions found in a tumour, which should be different to the conditions found in healthy tissue.

"We're trying to target our transporters to different parts of the cell; different sub-cellular compartments do different things," he says. "We're trying to target the different parts of the cell to see what happens."

Gale devotes about a fifth of his time to research to keep his research group going. The rest of his effort is absorbed by administrative duties.

"I'm one of those strange academics who actually like being in administrative roles," he says. "It's eaten into the time I have available to do research, but I've been very fortunate to work with really talented people in my research group."

Sian Powell

n the search for answers to an unpredictable climate, urban population demands and the need to meet netzero carbon emissions commitments, regional institutions, communities and industries are delivering solutions to the issues that affect us all. A steadily growing skills shortage poses a looming threat to our ability to embrace the challenges and opportunities that abound in the resource-rich areas of Australia.

As a leading educational and research institution, the University of Southern Queensland (UniSQ) has a long track record of building workforce capacity and delivering the technological innovation our nation needs for future prosperity.

Proof that great research doesn't just happen in metropolitan universities is our No.1 ranking for the proportion of top 1 per cent of publications in Physical Sciences and Engineering in the 2023 CWTS Leiden Rankings.

At the core of UniSQ's targeted approach to education and research excellence are our four flagships: space and defence; health, agriculture and the environment; and regional development. These enable the university to clearly identify areas of strength and differentiate ourselves from other institutions. Although the communities that we are immersed in are diverse, our research activities are clearly focused and have been built on the foundation of longstanding partnerships.

These partnerships have been fostered by our capacity to address critical social and economic needs and by working directly with our local communities. However, this capacity is also identifiable and accessible to national and international partners.

UniSQ's health flagship is underpinned by our strong expertise in delivering evidence-based interventions for community wellbeing. UniSQ is a founding member of the Manna Institute, a collaborative initiative supported by the Department of Education, based on a three-year strategy to improve mental health and wellbeing in rural, remote and regional Australia.



Professor John Bell

Celeste Humphrey

Supporting university research for a prosperous future

A dedicated team of university researchers, industry, and community partners actively collaborate with service providers and agencies, First Nations people and those with lived experience of mental illness.

A key focus of the institute is the expansion of mental health workforces to fill the critical shortage of care providers in regional communities. From clinical health professionals and peer workers to community advocates and regional researchers, the institute is building workforce capacity, diversity, and sustainability through promising new collaborations.

Our world-renowned expertise in climate science and drought mitigation has been refined through direct engagement with our farming communities.

UniSQ leads the Southern Queensland and Northern NSW Innovation Hub, one of eight national Drought Resilience and Adoption and Innovation Hubs established through the federal government's Future Drought Fund.

The success of the hub is supported

by UniSQ's agriculture and environment and regional development flagships, which combine to deliver applied climate science and drought-resilience research through a co-design approach, enabling communities to be resilient, adaptive, liveable and prosperous in the face of change.

If universities are to continue to meet the current and future needs of our nation, it is essential that the highereducation sector receives the support it needs to maintain momentum, and to deliver even more value to our economy.

For the research sector, this means transforming current funding models that are steadily reducing our capacity to support agile and responsive research.

There is a clear and urgent need to increase Australia's PhD-qualified workforce to build capacity in industry and produce the next generation of skilled research leaders. Yet the funding model for PhD candidates via the Research Training Program block grants is eroding the stipend and number of scholarships available.

Current commonwealth-funded PhD stipends are too low to attract enough domestic students and are increasing the risk that our workforce will not meet the future demands of the economy.

The potential for university research to be a catalyst for industry innovation, economic growth and social cohesion is immense. We need to focus on unique strengths and ensure that universities are supported adequately to be engines of social and industrial development and growth. Universities should be positioned as one of the first ports of call for research and development endeavours, enabling them to focus on strategic priorities and be responsive to industry needs.

UniSQ's vision for the future is ambitious, but it is reinforced by our focused flagships that have shaped our institution to be a dynamic research ecosystem, achieving industry engagement and community impact on a local, national and global scale.

Professor John Bell
Deputy Vice-Chancellor (Research and Innovation)
University of Southern Queensland

Humanities, Literature & Arts Australia's research field leaders

These are the top researchers and institutions in the 21 fields of humanities, literature and arts

Asian Studies & History

Field leader: Marcus Mietzner, ANU

Lead institution: ANU **Chinese Studies & History**

Field leader: Ligang Song, ANU

Lead institution: ANU Communication

Field leader: Jasmine Fardouly, UNSW

Lead institution: QUT **Drama & Theater Arts**

Field leader: Luke Hopper, Edith Cowan

Lead institution: Edith Cowan **English Language & Literature**

Field leader: Margaret Merga, Uni of Newcastle

Lead institution: Macquarie
Epistemology & Scientific History
Field leader: Michael Kirchhoff, Uni of

Wollongong

Lead institution: Macquarie
Ethnic & Cultural Studies
Field leader: Yin Paradies, Deakin
Lead institution: Deakin
Feminism & Women's Studies

Field leader: Molly Dragiewicz, Griffith

Lead institution: Monash

Film

Field leader: Sean Redmond, Deakin

Lead institution: RMIT **Foreign Language Learning**

Field leader: Neomy Storch, Uni of Melb

Lead institution: Macquarie

Gender Studies

Field leader: Leah Ruppanner, Uni of Melb

Lead institution: Uni of Melb

History

Field leader: Laura Panza, Uni of Melb **Lead institution:** Uni of Melb

Humanities, Literature & Arts (general)

Field leader: Xuesong Gao, UNSW Lead institution: UNSW

Language & Linguistics

Field leader: Mark Antoniou, Western Sydney

Lead institution: Western Sydney

Literature & Writing

Field leader: Paul Dawson, UNSW Lead institution: Monash Middle Eastern & Islamic Studies Field leader: Ihsan Yilmaz, Deakin Lead institution: Deakin

Music & Musicology

Field leader: Paul Evans, UNSW **Lead institution:** Uni of Melb

Philosophy

Field leader: Michael Kirchhoff, Uni of

Wollongong

Lead institution: Macquarie

Religion

Field leader: Ihsan Yilmaz, Deakin

Lead institution: Deakin

Sex & Sexuality

Field leader: Eric Chow, Monash

Lead institution: UNSW

Visual Arts

Field leader: Toby Gifford, USC

Lead institution: QUT



Laura Panza University of Melbourne Field leader in History

Laura Panza looks to the past to understand the growth of economic development in various nations, largely in the Near East: Egypt, Turkey, Syria and Palestine, with a particular focus on the latter.

It's difficult work because usable data is hard to come by in the Near East, she says.

"There are very few sources; it's a very under-explored area of the



Aaron Francis

world when it comes to history."

Born in Italy, the bilingual economic historian first studied at the 1000-year-old University of Bologna and then worked on her master's degree at Pavia University, followed by an internship in Bethlehem, Palestine. Fluent in Italian and English, she also has a working knowledge of Arabic.

With a doctorate from La Trobe University, Panza joined Melbourne University in 2013 as a postdoctoral scholar, where she is now an associate professor of economics and working on a research project looking at the birth of Israel.

"There was a social laboratory in the 1920s before the creation of the state of Israel, where we had massive migrations of Jews to Palestine because of persecution and discrimination in Europe and the Middle East," she says.

"Within two decades, people from everywhere in the world were coming to a land which was already inhabited by Indigenous people – the Arabs – and they were able to build a very strong state."

One question she and her colleagues are considering is how social diversity affected nation-building. "We find that places that are more ethnically diverse are more able to build a state," she says.

The work of Panza and her colleagues measured state-building success in terms of the number of military leaders and political leaders who would go on to run the state of Israel. She has also researched

inequality among white settlers in Australia. Similar work on Indigenous peoples was stymied by the sheer lack of historic information about them.

"It was almost impossible to get any data on Indigenous people," she says. "In the 19th century, they were still counted as flora and fauna. I'm an economist, I need numbers."

Panza and her colleagues are also delving into post-World War II voting patterns in Italy – research triggered by the Italian elections in 2022 and the question of why extreme right-wing parties are returning to power.

"We began looking at how it all started in the 1920s. We looked at the role of opposition back then and how it is continuing to impact voting behaviour over time," she says.
"Places that historically had more opposition to fascism, today vote less for the Right. So, there's a persistence in voting patterns."

In some parts of Italy, there are lingering memories of the World War II battle against fascism, Panza says. Streets are named for partisans and memorials dedicated to the Italians who fought against fascism.

So, as well as voting inclinations passed on through generations, there is a continuous reminder of the bloody history of the region.

"It's a bit of mix," Panza says.
"There are the families and the transmission of values, and the community you live in impacts the way you think and vote."

Sian Powell

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Physics & Mathematics Australia's research field leaders

These are the top researchers and institutions in the 21 fields of physics and mathematics

Acoustics & Sound Field leader: Jie Yang, RMIT

Lead institution: UNSW

Algebra

Field leader: Aidan Sims, Uni of Wollongong

Lead institution: UNSW **Astronomy & Astrophysics**

Field leader: Joss Bland-Hawthorn, Uni of

Sydney

Lead institution: ANU
Computational Mathematics
Field leader: Sevedali Mirialili. Torrens

Lead institution: UNSW **Condensed Matter Physics &**

Semiconductors

Field leader: Daniel Brown, Uni of Adelaide

Lead institution: ANU **Discrete Mathematics**

Field leader: David Wood, Monash Lead institution: Monash

Electromagnetism

Field leader: Yingjie Jay Guo, UTS

Lead institution: UTS Fluid Mechanics

Field leader: Ivan Marusic, Uni of Melb

Lead institution: Uni of Melb

Geometry

Field leader: Xuan Duong, Macquarie

Lead institution: Macquarie

Geophysics

Field leader: Dietmar Müller, Uni of Sydney

Lead institution: ANU

High Energy & Nuclear Physics

Field leader: Peter Skands, Monash **Lead institution:** Uni of Sydney

Mathematical Analysis

Field leader: Yihong Du, UNE **Lead institution:** Curtin **Mathematical Optimisation**

Field leader: Fred Roosta, Uni of Queensland

Lead institution: Curtin **Mathematical Physics**

Field leader: Ian Marquette, Uni of

Queensland

Lead institution: Uni of Melb

Nonlinear Science

Field leader: Samaneh Sadat Sajjadi, RMIT

Lead institution: UWA **Optics & Photonics**

Field leader: David Moss. Swinburne

Lead institution: ANU

Physics & Mathematics (general)
Field leader: Md. Rabiul Awual. Curtin

Lead institution: UNSW

Probability & Statistics with Applications Field leader: Rob Hyndman, Monash

Lead institution: Monash Pure & Applied Mathematics Field leader: David Wood, Monash

Lead institution: Monash

Spectroscopy & Molecular Physics Field leader: Giuseppe Barca, ANU

Lead institution: Curtin Thermal Sciences

Field leader: Maziar Ariomandi. Uni of

Adelaide

Lead institution: Uni of Adelaide

David Moss Swinburne University of Technology Field leader in Optics & Photonics

David Moss and his colleagues set a world record in 2020: the fastest data transmission down an optical fibre from a single chip. Published in Nature Communications, the paper on this record-setting research almost immediately attracted huge worldwide attention.

Moss first saw an article about it on the BBC website and it took a few seconds before he realised it was about his research. "It got a lot of traction, which was a bit of a surprise," he says of the mainstream media attention.

Now a distinguished professor of photonics and the director of the optical sciences centre at Swinburne University, he is also deputy director of the newlyfunded Australian Research Council Centre of Excellence called COMBS: the Centre for Optical Microcombs for Breakthrough Science.

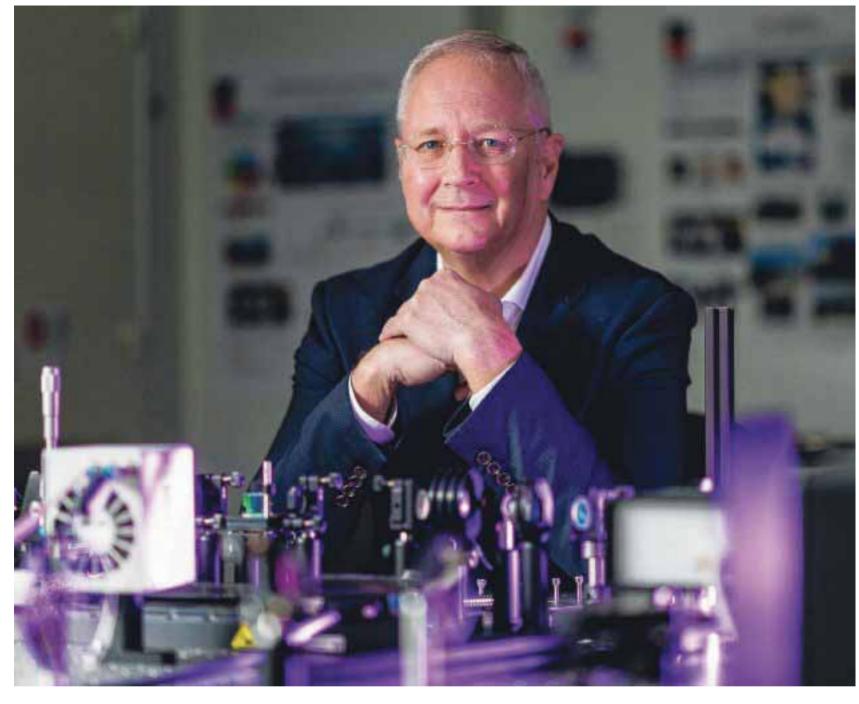
Born and educated in Canada, with a doctorate from Toronto University, Moss gravitated to physics, he says, after he decided mathematics was too difficult. As a child he had a vague idea of becoming an astronomer but toward the end of his undergraduate degree he met his future doctorate supervisor and developed an interest in lasers and then photonics.

Photonics might not be very well known or understood, he says, but it's foundational to our modern world. "In a sense it's right under everyone's nose because the fabric of the internet we use every day is laser-based, it's optical fibre and high-speed lasers," he says.

"It's enabled the modern technological society, the internet and communications, that almost defines our modern age."

From photonics Moss moved into exploring the potential of optical microcombs, where he has been working for 15 years. Simply put, a microcomb is a regular array of precisely spaced frequencies of light, like the teeth of a comb, he says.

Optical clocks, which are 100,000 times more accurate than anything else we have developed, are now based on optical frequency combs, and ultimately,



Aaron Francis

he believes, they will be based on optical microcomb chips.

"It sounds boring but it's actually incredibly enabling to be able to measure time to that accuracy," Moss says. "Time is fundamental – the base we measure everything else from."

Almost all optical measurements use light frequencies and the microcomb is almost infinitely adaptable, with applications ranging from bio-related imaging to space exploration: astrocombs, for instance, are a type of frequency comb used to increase the accuracy of astronomical observations.



The fabric of the internet we use every day is laserbased "Now it's getting to the point where we're using it for all kinds of different applications, and one is astrocombs for calibrating astronomical spectra," he says. "I find myself working with our astronomers and astrophysicists and so I may end up getting some papers in astronomy after all, after all these years."

Moss first came to Australia in 1994 to take up a position with the University of Sydney but after a couple of years the telecom boom took hold and scientists left academia in droves to make their fortunes. He went back to Canada

and worked in the private sector, he says, until "the music stopped, which it did very dramatically and very abruptly, in 2002".

He came back to the University of Sydney to join one of the first ARC centres of excellence which was just then starting, CUDOS: the Centre for Ultra High Bandwidth Devices for Optical Systems. He's been in Australia ever since, exploring the frontiers of microcomb science and its many applications.

"I really think these microcombs are going to be a gamechanger."

Sian Powell

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Social Sciences Australia's research field leaders

These are the top researchers and institutions in the 29 fields of the social sciences

Academic & Psychological Testing

Field leader: David Boud, Deakin **Lead institution:** Deakin

Anthropology

Field leader: Michael Petraglia, Griffith

Lead institution: ANU

Archaeology

Field leader: Jonathan Palmer, UNSW

Lead institution: UNSW Cognitive Science

Field leader: Quentin Gronau, Uni of Newcastle

Lead institution: Uni of Newcastle **Criminology, Criminal Law & Policing** Field leader: Bridget Harris, Monash

Lead institution: Griffith

Diplomacy & International Relations

Field leader: Shahar Hameiri, Uni of

Queensland

Lead institution: Deakin **Early Childhood Education** Field leader: Rauno Parrila. ACU **Lead institution:** Macquarie

Education

Field leader: David Boud. Deakin

Lead institution: Deakin

Educational Psychology & Counselling

Field leader: Richard Ryan, ACU

Lead institution: ACU

Environmental & Occupational Medicine

Field leader: Yuming Guo, Monash Lead institution: Uni of Queensland **Environmental Law & Policy** Field leader: Russell Smyth, Monash

Lead institution: Monash

Field leader: Alexander Newman, Uni of Melb

Lead institution: Uni of Queensland

Family Studies

Field leader: Janeen Baxter, Uni of Queensland

Lead institution: Uni of Queensland

Forensic Science

Field leader: Duncan Taylor, Forensic Science

Lead institution: UTS Geography & Cartography

Field leader: Neil Coe, Uni of Sydney Lead institution: Uni of Melb

Health Policy & Medical Law

Field leader: Peter Bragge, Monash **Lead institution:** Uni of Sydney

Higher Education

Field leader: David Boud, Deakin **Lead institution:** Deakin **Human Migration**

Field leader: Fethi Mansouri, Deakin

Lead institution: Deakin **International Law**

Field leader: Anthea Roberts, ANU

Lead institution: ANU Military Studies

Field leader: Marianne Hanson, Uni of

Oueensland

Lead institution: Deakin

Political Science

Field leader: Edward Aspinall, ANU

Lead institution: ANU

Public Policy & Administration

Field leader: Allan McConnell. Uni of Sydney

Lead institution: Uni of Melb **Science & Engineering Education**

Field leader: Annette Burgess, Uni of Sydney

Lead institution: Monash **Social Sciences (general)**

Field leader: Jolanda Jetten. Uni of Oueensland

Lead institution: Uni of Melb

Social Work

Field leader: Hui Li, Macquarie **Lead institution:** Griffith

Field leader: Leah Ruppanner, Uni of Melb

Lead institution: Uni of Melb

Special Education

Field leader: Umesh Sharma. Monash

Lead institution: Monash **Teaching & Teacher Education** Field leader: Umesh Sharma, Monash

Lead institution: Monash **Urban Studies & Planning**

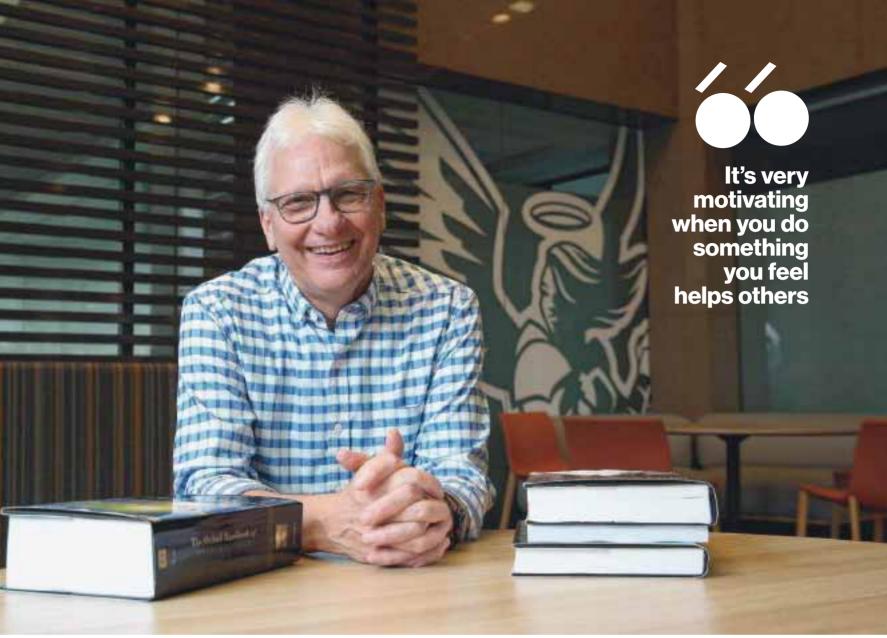
Field leader: Tan Yigitcanlar, OUT **Lead institution:** Uni of Melb



Richard Ryan Australian Catholic University Field leader in **Educational Psychology &** Counselling

Richard Ryan has spent a lot of time researching motivation: understanding why people do what they do, why they choose certain courses of action and why they reject others.

A clinical psychologist, Ryan jointly developed the selfdetermination theory of motivation,



Britta Campion

which he says is applicable in the workplace, in education, in healthcare systems and even in sports organisations.

"The old motivation theories are all carrot and stick," he says. "They are really about incentives and avoiding punishments. We focus on the reasons that inherently satisfy people at work. Most of us want some purpose in our work, we want to feel we're effectively doing something, we want to experience some collegiality."

Ryan completed his doctoral degree at the University of Rochester in the US, where he then taught for more than 30 years before moving to Australia in 2014. Now a professor at the Institute for Positive Psychology and Education at the Australian Catholic University in Sydney, he has

published widely on motivation.

The pandemic and the upheaval of lockdowns and remote working focused attention on worker satisfaction and how to best keep remote workers feeling they are connected to their organisations, Ryan says. His research has focused on various topics, such as how best to listen as a manager, how to best respond to input from staff, and on the sorts of recognition that are most appreciated by employees.

The pandemic has given people a sense that there are alternatives to the old way of doing things, he says, particularly in terms of working from home. "So we really look at people's sense of autonomy, their sense of competence, sense of relatedness in a classroom or workplace; what are the conditions in the way of that, what are the

conditions that foster that," he says. "That's really what's important to people's sustained work."

Ryan and his colleagues have also been engaged in understanding the effectiveness of wider messaging during and after the pandemic and why some messaging fails with some groups: why some people chose not to get Covid vaccinations, why they refused to wear masks at various times, and what fostered the conspiracy theories which grew from vaccination and mask edicts.

"There's a lot of misinformation out there, so there's an even bigger burden on policymakers and governments to know how to message and know how to say something that will inspire people to listen, rather than paying attention to fringe conspiracy theories," he says.

He has found that threats simply don't work; but people who resist a shove might be amenable to a nudge. "The messaging has to be trustworthy and informative," he says, "because if people feel like they're not getting the straight scoop, then they're not going to follow."

Ryan's research has found that people are motivated by self-interest far less than is commonly thought, and care for others is a powerful driver. There are always a few who refuse and they tend to get all the publicity, he says. "Our research has shown benevolence makes people happy," he says. "It provides a larger sense of purpose and a way of feeling effective. It's very motivating when you do something you feel helps others."

Sian Powell

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Life Sciences & Earth Sciences Australia's research field leaders

Here are the top researchers and institutions in the 30 fields of life science and earth sciences

Agronomy & Crop Science

Field leader: Kadambot Siddique, UWA

Lead institution: CSIRO **Animal Behaviour & Ethology**

Field leader: Martin Whiting, Macquarie

Lead institution: Macquarie **Animal Husbandry**

Field leader: Robert Swick, UNE

Lead institution: UNE
Atmospheric Sciences
Field leader: Pep Canadell, CSIRO
Lead institution: CSIRO

Biodiversity & Conservation Biology

Field leader: Kris Wyckhuys, Uni of Queensland

Lead institution: Uni of Queensland

Biophysics

Field leader: Sharon Robinson, Uni of

Wollongong

Lead institution: Uni of Sydney

Birds

Field leader: Leo Joseph, CSIRO

Lead institution: ANU

Botany

Field leader: Sergey Shabala, Uni of Tasmania

Lead institution: UWA

Cell Biology

Field leader: Edward Holmes, Uni of Sydney Lead institution: Uni of Queensland Developmental Biology & Embryology Field leader: Rebecca Lim, Monash

Lead institution: Monash

Ecology

Field leader: David Lindenmayer, ANU Lead institution: Uni of Melb Environmental Sciences

Field leader: Huu Hao Ngo, UTS Lead institution: Uni of Queensland

Evolutionary Biology

Field leader: Bui Quang Minh, ANU

Lead institution: ANU **Forests & Forestry**

Field leader: David Forrester, CSIRO

Lead institution: CSIRO
Geochemistry & Mineralogy
Field leader: lan Graham, UNSW
Lead institution: Curtin

Geology

Field leader: Peter Cawood, Monash

Lead institution: Curtin

Hydrology & Water Resources

Field leader: Ashish Sharma, UNSW

Lead institution: CSIRO **Insects & Arthropods**

Field leader: Arv Hoffmann, Uni of Melb

Lead institution: CSIRO

Life Sciences & Earth Sciences (general)
Field leader: Edward Holmes. Uni of Sydney

Lead institution: Uni of Queensland

Marine Sciences & Fisheries

Field leader: Jianguang Qin, Flinders

Lead institution: CSIRO

Microbiology

Field leader: Brajesh Singh, Western Sydney

Lead institution: Uni of Queensland

Mycology

Field leader: Tom May, RBG Victoria Lead institution: Uni of Sydney

Oceanography

Field leader: Jessica Benthuysen, Aust Institute

of Marine Science **Lead institution:** CSIRO

Palaeontology

Field leader: Anthony Romilio, Uni of

Queensland

Lead institution: Uni of Queensland

Pest Control & Pesticides

Field leader: Bhagirath Singh Chauhan, Uni of

Queensland

Lead institution: UWA **Plant Pathology**

Field leader: Donald Gardiner. Uni of

Queensland

Lead institution: Uni of Queensland Proteomics, Peptides & Amino acids Field leader: David Greening, Baker

Lead institution: Monash

Soil Sciences

Field leader: Budiman Minasny, Uni of Sydney

Lead institution: Uni of Sydney Sustainable Development Field leader: Carina Wyborn, ANU Lead institution: Uni of Queensland

Zoology

Field leader: Adam Slipinski, CSIRO

Lead institution: CSIRO

Jessica Benthuysen Australian Institute of Marine Science Field leader in Oceanography

A physical oceanographer, Jessica Benthuysen monitors real-time data on the temperature, salinity and currents of oceans thousands of kilometres from her desk in Perth.

She has worked with the Australian Institute of Marine Science for the past decade, first in Townsville and now in Western Australia, using ocean observations and ocean models to understand more about marine heatwaves and the movement of the great ocean currents.

"Australia has one of the most unique currents in the world, the Leeuwin current, off the west coast, just off Perth," she says. "It's one of the only currents in the world that flows pole-ward against the winds; usually currents off west coasts flow with the winds towards the equator with cooler water which is very nutrient-rich. The Leeuwin current is very warm and low in nutrients."

The Leeuwin current brought Benthuysen to Australia. Originally from the US, she completed her doctorate in physical oceanography in the Massachusetts Institute of



AIMS

Technology–Woods Hole Oceanographic Institution Joint Program.

"It really set me on my path to understanding the coastal oceanography around the US," she says. "But then my interest extended beyond that to understanding what is happening in the southern hemisphere. I wanted to come to Australia to find out why the Leeuwin current flows the way it does."

She wanted to test theories on how ocean currents along the bottom of continental shelves are affected by changes in density and topography and how these bottom currents can cause upwelling, which pushes nutrients up into sunlit areas where they support marine ecosystems.

Benthuysen arrived in Australia in 2010 and began her research as a postdoctoral fellow with the CSIRO in Tasmania. She had been living in Australia for less than a year when there was a marine heatwave off the coast of Western Australia and waters of up to five degrees above normal were measured over a month, she says.

"That's truly phenomenal – that doesn't really happen. We discovered this warm water event was related to a surge of warm water from the Leeuwin current reaching record strength speeds, bringing warm fresh tropical water along the coast."

The marine heatwave had devastating effects, including coral bleaching and the death of sea grass



Australia has one of the most unique currents

meadow. It affected aquaculture and fisheries in Western Australia, such as the western rock lobster industry, worth hundreds of millions of dollars.

Benthuysen wanted to know why the record strength Leeuwin current had brought a surge of warm freshwater down the West Australian coast. On the other side of Australia, she has also investigated how the East Australian Current can bring cooler waters to the Great Barrier Reef via "upwelling". She now monitors data from a range of scientific equipment immersed in the oceans around Australia, which can track temperatures and salinity at varying depths.

"The data is critical to understanding long-term changes around Australia," she says. "And we can use it to determine whether a marine heatwave is related to atmospheric changes or changes in the currents, such as the Leeuwin current."

Sian Powell

NOVEMBER 8, 2023 | THE AUSTRALIAN

Business, Economics & Management Australia's research field leaders

These are the top researchers and institutions in the 16 fields of business, economics and management

Accounting & Taxation

Field leader: John Dumay, Macquarie **Lead institution:** Macquarie

Business, Economics & Management

(general)

Field leader: Rob Raven, Monash Lead institution: Monash Development Economics Field leader: Paul Raschky, Monash Lead institution: Monash

Economic History

Field leader: Laura Panza, Uni of Melb

Lead institution: Uni of Melb

Economic Policy

Field leader: Paresh Narayan, Monash

Lead institution: Monash

Economics

Field leader: Yves Zenou, Monash Lead institution: Monash Educational Administration Field leader: Jessica Holloway, ACU

Lead institution: ACU
Emergency Management
Field leader: Jonatan Lassa, CDU
Lead institution: QUT

Entrepreneurship & Innovation

Field leader: Morgan Miles, Uni of Queensland **Lead institution:** Uni of Queensland

Finance

Field leader: Dirk Baur, UWA **Lead institution:** Monash

Game Theory and Decision Science Field leader: Anton Kolotilin, UNSW

Lead institution: Monash

Human Resources & Organisations
Field leader: Alexander Newman, Uni of Melb

Lead institution: Monash **International Business**

Field leader: Paresh Narayan, Monash

Lead institution: Monash

Marketing

Field leader: Catherine Prentice, UniSQ

Lead institution: Griffith **Strategic Management**

Field leader: Catherine Prentice, UniSQ

Lead institution: Monash **Tourism & Hospitality**

Field leader: Brent Ritchie, Uni of Queensland **Lead institution:** Uni of Queensland



Catherine Prentice University of Southern Queensland Field leader in Marketing Field leader in Strategic Management

The use of artificial intelligence for marketing and in commercial enterprises such as hotels and restaurants has become the focus of Catherine Prentice's current research.

She plans to further explore how AI can improve the consumer experience and foster consumer loyalty to a brand or an organisation as well as how it can improve employee efficiency. She is currently particularly interested in the cobot – a collaborative robot designed to directly interact and work with humans.

A marketing professor at the University of Southern Queensland, Prentice lived in Malaysia, China and the UK before moving to Australia. With a bachelor's degree in European literature, an MBA from Lincoln University in the UK and a doctorate in marketing from Victoria University, she has wideranging academic interests.

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Awards to recognise our unsung heroes

ne of the things I love most about Australians is our pride in national achievement – our robust celebration of success and talent as well as the grit

and determination it takes to get to the top.

We love watching Australians win, but we also love seeing them give whatever it is a red-hot go.

From the Matildas to Kylie Minogue and Nicole Kidman, Ian Thorpe and Emma McKeon – their success is our success

And why shouldn't we celebrate? For a nation with a small population, we punch well above our weight, with so many shining stars.

But we're also a nation of unsung heroes, and Australia's universities are full of them. Individuals going the extra mile, day in, day out, to shape the future of the nation.

Teachers forming creative, flexible minds, ready to tackle the biggest challenges.

Researchers coming to grips with the world's complexity, curing disease, calming conflict, looking over the horizon navigating the future.

Whole teams of highly skilled people, serving their local community, in good times and bad.

This is what our universities, the staff and students in them, do, and they do it on behalf of the nation and for all Australians.

We know that the Australian population turns to universities as sources for truth, innovation, enterprise and skilled graduates. Covid-19 made that abundantly clear. University researchers were relied on to help Australians navigate the pandemic by providing advice on everything from mask-wearing and vaccines to social distancing and panic buying.

Yet, the full scale of what universities



do for the nation continues to be under-recognised.

Sure, university work doesn't take place before 100,000 spectators or on a spotlight stage, but university wins take place every day, across the nation, and make us all stronger economically, socially and technologically. This is worth celebrating, and we intend to do that.

To level up the playing field, Universities Australia has launched the Shaping Australia Awards to applaud the contribution universities and the people in them make to our nation.

The higher education sector is an engine for economic growth, addresses inequality through access to education, educates about 1.5 million people each year, runs a multibillion-dollar export industry, supports more than 250,000 jobs and underpins small businesses through the supply chains it generates.

From the transformative research the sector undertakes to the world-class teaching our universities provide to future members of our skilled workforce and the community spirit they build and foster, Australia is stronger for these efforts.

As our nation navigates a series of multigenerational challenges – including the energy transition, national security and an ageing population – universities, as they always have, will continue to play a key role as a trusted partner of government and community in delivering national priorities.

These are the national challenges and opportunities we simply can't rise to without universities – either through the research and development we undertake, by the skilled workers we educate, or through the helping hand we lend.

The Shaping Australia Awards will

recognise excellence across research, teaching and community service, celebrating the wonderful contributions universities and individuals make to Australia and Australians.

- The Problem Solver Award will recognise an individual or a team's work or research that has changed or has the potential to change the lives of Australians for the better.
- The Future Builder Award will recognise an individual or a team that has gone over and above to equip their students with the knowledge and skills they need to make a positive impact in the world.
- The Community Champion Award will recognise an individual, team or university with strong links to its community and the people who call it home, not just those who attend the institution.

A panel of eminent Australians will judge the awards, including:

- Ms Lisa Paul AO PSM, former secretary of the Department of Education
- Sir Peter Cosgrove AK CVO CNZM
- MC, former governor-general of Australia
 Mr Kurt Fearnley AO PLY, three-time paralympic gold medallist
- Ms Michelle Gunn, editor-in-chief of The Australian
- Mr Nicholas Moore AO, Special Envoy for Southeast Asia
- Professor Brian Schmidt AC FAA FRS, vice-chancellor of the Australian National University and Nobel laureate

Nominations for the Shaping Australia Awards close on November 20, 2023. Visit https://shapingaustraliaawards.com.au for more information.

Catriona Jackson Chief Executive Universities Australia

Business, Economics & Management Australia's research field leaders



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In recent years, she has published widely on emotional intelligence, but now her interest has turned to AI. "My current project is identifying the optimal cobot model to maximise the use of robots as well as human employees and to optimise the collaboration," she says, adding that she wants to understand why the cobot model is not more popular in Australia though it has been widely adopted in other nations such as China.

Prentice is also interested the potential for AI to improve employees' task efficiency and in how it may affect their "turnover intention" – their willingness to stay in the job. The cobot model, she says, could address labour shortages in difficult-to-staff locations, such as remote hotels and tourist destinations. She wants to understand more about consumer perception of an organisation's use of AI and whether AI is thought to assist the consumer.

"The customer experience should be measured from different dimensions," she says, "from the service encounter experience with the company, the experience with the employees, and the experience with the physical facilities."

Humans, of course, react in different ways to different types of robots, which range through varying degrees of humanoid and non-humanoid types, Prentice says. "We don't have enough research to provide evidence on which one works better," she adds.

She is interested in further understanding exactly how a cobot model could work and determining how best to deploy AI in the workplace: whether cobots work more efficiently than human employees, and in optimising the advantages of both.

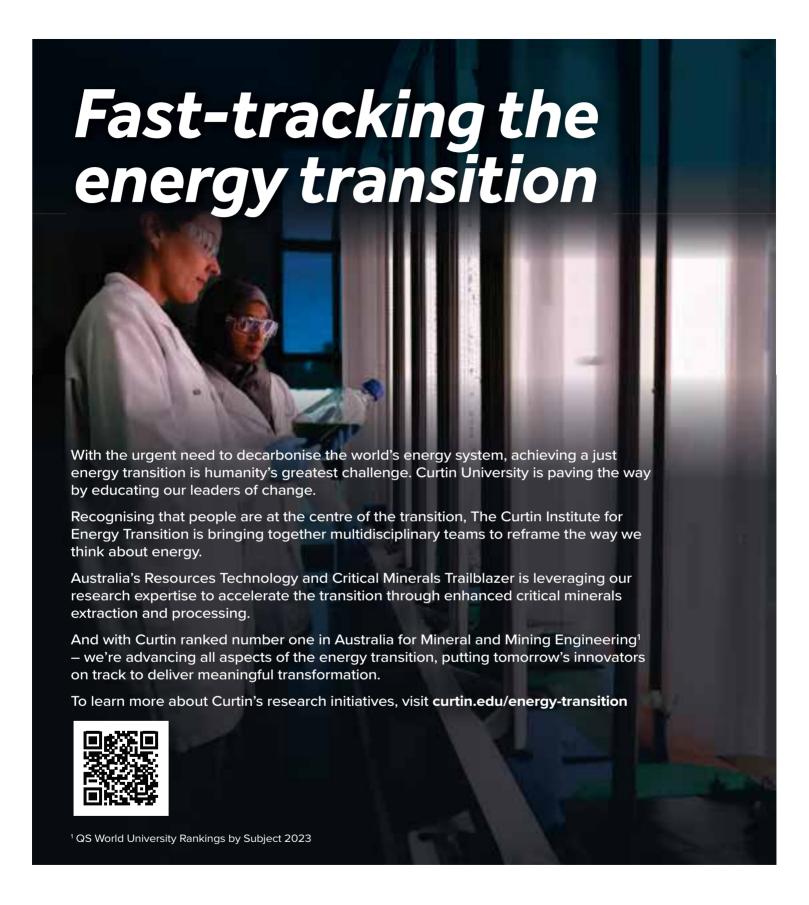
In China, the FlyZoo hotel in Hangzhou, 100km south of Shanghai and owned by the Ali Baba group, is managed with AI. There is automated smartphone check-in, facial recognition software in the elevator and at the door to get into the room, and robot room service. Humans are nowhere to be found.

"The hotel is new, and there is academic research on it," says Prentice, noting that companies will have to find a balance between robots and human staff to avoid alienating customers, and the balance may be different in different nations.

"Too many robots can cause the 'uncanny effect'," she says. "This is the customer's reaction to interacting with robots. Sometimes they feel happy about the novelty, but sometimes it's a spooky feeling." She says she and her colleagues have found the uncanny effect in other fields. "For this hotel particularly, we're still doing research on it," she says.

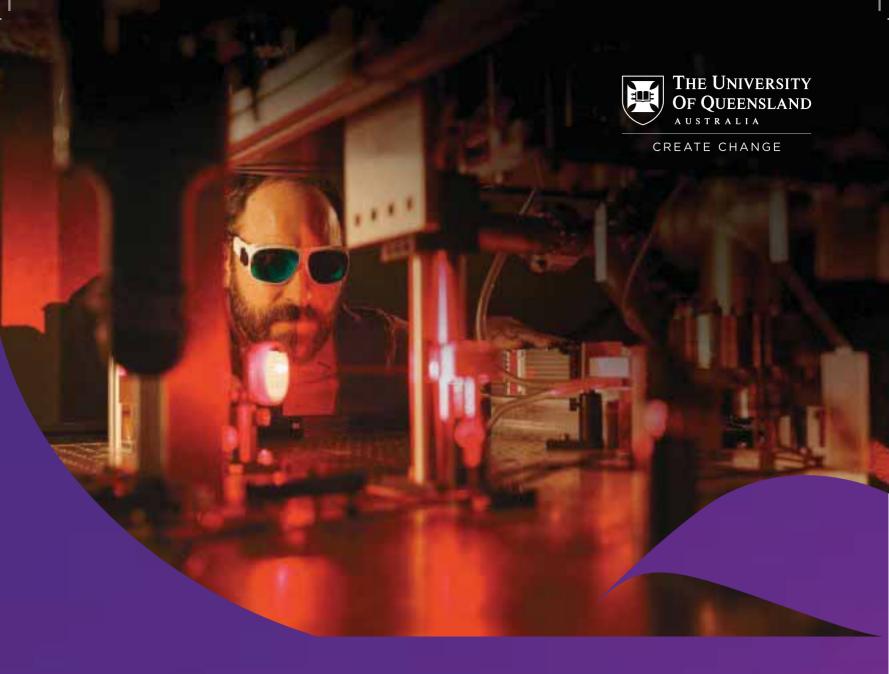
Sian Powell

David Martinelli, UniSQ



Make tomorrow better.





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- energy transformation
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- minerals and resources
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