

# LECTURER IN CRIMINOLOGY

<b>School/Centre</b>	Humanities and Social Sciences
<b>Faculty/Institute/Division</b>	Arts and Education
<b>Classification</b>	Level B, Teaching and Research
<b>Responsible to</b>	Head of School
<b>Hours of Duty</b>	Full time and continuing
<b>Location of Work</b>	Geelong Waurnd Ponds Campus or Melbourne Burwood Campus

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<b>Vacancy closes</b>	Sunday 3 November 2013
<b>Vacancy reference number</b>	130385
<b>More information</b>	Associate Professor Darren Palmer Phone: +61 3 5227 2283 or Email: darren.palmer@deakin.edu.au

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## LIFE AT DEAKIN

Deakin University is proud to be recognised as an organisation that offers a friendly and supportive working environment. Our staff are committed to genuinely making a difference to thousands of people's lives by contributing to excellence in their education. We acknowledge the importance of providing a dynamic and diverse working environment and strive to offer variety in day-to-day roles as well as various career and professional development opportunities to assist staff to grow and progress their careers. Deakin University staff have the opportunity to interact with colleagues from a diverse range of cultures and professional backgrounds, all who share a common interest in lifelong learning. Furthermore, our staff enjoy the physical location and natural surrounds of our working environments, which they report as enhancing their job satisfaction.

Alongside our international and Australian partners, Deakin University operates on four main campuses; Melbourne Burwood Campus Geelong Waurnd Ponds Campus, Geelong Waterfront Campus, and the Warrnambool Campus. We also have a location in the Melbourne and Warrnambool CBDs as well as learning centres across regional Victoria.

The University may require staff to work at other locations outside their primary place of work.

## WHY WORK FOR OUR UNIVERSITY?

[School of Humanities and Social Sciences](#)

[Faculty of Arts and Education](#)

[Benefits of working at Deakin](#)

[LIVE the Future – Deakin University Strategic Plan](#)



Criminology is located within the School of Humanities and Social Sciences in the Faculty of Arts and Education. The [criminology program](#) has undergone considerable expansion in the past 5 years. We now offer criminology as a major in the Bachelor of Arts, as a stand alone Bachelor of Criminology, and double degrees with Law, Forensic Science and from 2014 Psychological Science and Information Technology (Security). As from 2014 we will be offering criminology in all forms except Forensic Science at the Melbourne campus in Burwood. Criminology staff are also members of the University Strategic Research [Centre for Citizenship and Globalisation](#) in the thematic research group [Crime, Surveillance, Security and Justice](#). To find out more about current activities go to our [criminology blog](#).

## POSITION PURPOSE

The Lecturer will be required to teach, undertake research and publish in the area of criminology. The appointee will promote the School and maintain links and partnerships with relevant academic, industry and professional communities. The appointee will make an independent contribution to the School's teaching, research, and program development.

## ORGANISATIONAL CONTEXT

The appointee will form part of the criminology teaching team within the School of Humanities and Social Sciences, which is one of four Schools in the Faculty of Arts and Education. Staff within the School report to the Pro Vice-Chancellor through the Head of School.

## ORGANISATIONAL RELATIONSHIPS

The appointee will be actively involved in teaching, research, consulting, industry partnerships, and professional activity. The appointee will interact with other staff within the School and the Faculty, their peers in other universities, both nationally and internationally, and with community, professional and industry organisations. The appointee will liaise with students at all levels.

## PRINCIPAL ACCOUNTABILITIES

The appointee is responsible for:

- Teaching in the area of criminology at the undergraduate that is consistent with the University's principles of teaching, learning and the student experience.
- Developing learning environments that are flexible, student-centred and accessible, utilising appropriate technology.
- Contributing to building an active (national) research record, including publications and the generation of external research income.
- Participating with colleagues in developing and maintaining links and partnerships with industry and the wider community.
- Being an active and collaborative member of the criminology group, working as part of a team to achieve shared outcomes.
- Undertaking appropriate administrative tasks.

## TYPICAL DUTIES

The duties and responsibilities of this position include, but are not limited to:

### Teaching, Learning and the Student Experience

- Making a contribution to the Faculty's undergraduate and postgraduate teaching programs that is consistent with the University's Strategic Plan and core commitments.
- Undertaking teaching related duties consistent with the University's principles of teaching, learning and the student experience.
- Supervising honours and HDR students, ensuring successful and timely completions.
- Advising and supporting the development of students regarding teaching and learning.

## Research

- Conducting research and scholarly publication in one of the School or Faculty's areas of research strength.
- Contributing to the School and Faculty's research activity and national profile.
- Engaging in collaborative research projects with colleagues and postgraduate students in one of the School/Faculty's areas of research strength.

## Service

- Supporting local and international student recruitment strategies.
- Participating in the development and maintenance of links and partnerships with industry and relevant professional bodies and the community.
- Performing administrative tasks commensurate with position responsibilities and contribute to processes that enable the effective operation of the School.
- Attending appropriate staff development courses as the need arises and participating in the University's Performance Planning and Review program.
- Assisting with School, Faculty and University committees and carrying out other duties as directed by the Head of School or Pro Vice-Chancellor.

## Occupational Health and Safety

- Promoting and providing a safe working environment for students, staff and visitors with attention to the requirements of relevant Occupational Health and Safety, Workers Rehabilitation and Compensation, and Equal Opportunity Acts.

## **SELECTION CRITERIA – ESSENTIAL**

### **Qualifications**

- PhD in a relevant field (or equivalent). An applicant who has submitted a PhD awaiting examination or is close to submission will be considered only if they can provide evidence of submission or a full penultimate draft of a PhD under revision for submission.

### **Experience, Knowledge and Skills**

#### Teaching

- Ability to contribute effectively to the Faculty's undergraduate criminology program in a manner that influences, motivates, and inspires students to learn.
- Ability to develop and administer assessment regimes and provide feedback that fosters independent learning.
- Ability to develop curricula and resources that reflect an understanding of criminology.
- Ability to communicate effectively with students, colleagues and the public, orally and in writing.

#### Research

- Ability to present research seminars and publish in reputed national and international journals.
- Capacity to supervise research students in criminology.
- Proven research activity in criminology.

#### Other

- Ability to contribute to the development and maintenance of partnerships with professional associations, the criminal justice sector and with domestic educational institutions.
- Demonstrated commitment to Equal Opportunity principles and practices, and Occupational Health and Safety.

### Personal Qualities

- Interpersonal skills that demonstrate the ability to establish and maintain effective working relationships with students, the staff of the Faculty and School and with other members of the University.
- Ability to work collaboratively as part of a team
- Ability to adapt to changes in the environment and effectively meets new challenges.
- Commitment to the University's Mission, Core Commitments and Values which include – excellence, academic freedom, collegiality, continuous improvement, ethical behaviour, accountability and environmental responsibility.

### SELECTION CRITERIA – DESIRABLE

#### Experience, Knowledge and Skills

- Teaching and/or research in the area of surveillance studies
- Research that fits within the thematic research group [Crime, Surveillance, Security and Justice](#).
- An understanding of the University's principles of teaching, learning and the student experience.
- Administration of academic programs.
- Applied for and/or attracted research funding or consultancy income in the area of criminology.
- Participation in relevant committees and/or board structures.

#### Personal Qualities

- Demonstrated personal qualities of motivation and leadership.