Details

Area	Senior Deputy Vice Chancellor Academic Portfolio
Team	Centre for Research in Assessment and Digital Learning (CRADLE)
Employment	Continuing, Full-Time
Location	Deakin Downtown
Classification	Level C
Reports to	Co-Director CRADLE

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

Strategic Plans – Deakin 2030: Ideas to Impact

Benefits of working at Deakin

Overview

The Centre for Research in Assessment and Digital Learning (CRADLE) is part of the Senior Deputy Vice-Chancellor Academic Portfolio. CRADLE conducts research in the area of assessment and digital learning and collaborates with Deakin Learning Futures and faculties through joint initiatives and with a range of industry partners, other educational institutions and international collaborators.

CRADLE is an Australian and international research leader on assessment in higher education in an increasingly digitally connected world. Our team consists of academics with wide-ranging research interests and expertise across assessment and related areas. Our broad themes of research are assessing for learning, learning in a digital world, and learning through, and for work. Our research program covers areas of assessment security, assessment design, feedback and feedback literacy, evaluative judgement, digital identities, assessment and the digital, work integrated learning, representation in assessment, and quality and standards.

Our underpinning premise is improving learning in higher and professional education through research by using cross-cutting approaches, including innovative methodological and theoretical approaches and knowledge transition.

The Senior Research Fellow will lead growing, increasingly productive, high-quality research, scholarship and creative activities generating high impact outputs. The Senior Research Fellow will engage in and increasingly develop and lead academic or other collaborations that enable novel and high-quality research or creative activities within the context of assessment and digital learning in higher education at Deakin University, and within national and international contexts.

This position is suited to a researcher keen to explore new areas and foster research and researcher development to have real-world impact.

The Senior Research Fellow will:

- Contribute to the literature and body of knowledge in assessment and digital learning
- Provide intellectual leadership and scholarship in recognised areas of eminence, including as a public intellectual, leading internationally recognised research, high quality publications and external competitive grants, and representing world recognised research through dissemination activities at national and global levels
- Provide operational and practical advice on areas associated with assessment and digital learning to the Co-Directors, CRADLE and to senior staff within the Senior Deputy Vice-Chancellor Academic Portfolio
- Contribute to specific Deakin University strategic projects related to CRADLE's research program
- Lead teams in research which enhance the achievement of Deakin's strategic goals in research, teaching, engagement and innovation
- Ensure that higher education research is undertaken in conformity with ethical standards and with other research policies of the University

Accountabilities

Research and Innovation

- Make significant contribution to seeking funding for research and creative activities, including applications for external competitive funding, external funding for commercialization and translation activities and other funding demonstrating sustained efforts.
- Demonstrate sustained national and building international reputation, as emerging world leader, based on significant and growing focused body of work, recognised quality, excellence and impact with a sustained and growing track record of timely delivery of outcomes for industry partners.
- Develop and increasingly lead intra- and inter-disciplinary research collaborations, to enable major breakthroughs in knowledge and understanding and solutions to complex problems.
- Develop and increasingly leads industry partnerships and collaborations to enable major breakthroughs, innovative solutions for future translation into real world impact.
- Develop and lead innovation and translation into policies, frameworks, strategy, generation of products, services, new ways of operating, priority setting and or other innovations with positive impact, with national recognition. Demonstrate timely and sustained delivery of commercialisation and translation outcomes.
- Recruit and supervise HDR students with timely completions and production and high quality outcomes.
- Provide effective mentoring to HDR students and ECRs to support professional and career development and employability. Develop and implement initiatives that ensure widespread adoption of culture of research excellence, innovation and impact and support industry partnerships that provide HDRs and ECRs with industry experience.
- Communicates outputs to discipline(s), other sectors and the community, including nationally and increasingly internationally.

University Citizenship and Engagement

- Lead the implementation of citizenship activities and effectiveness as influence/champion at local/ university level. Represent the university at academic, professional and civic forums.
- Contribute to the development of citizenship activities and effectiveness at university level.
- Lead the implementation of specific aspects of the strategic agenda through faculty or school committees.
- Contribute to the development of community engagement activities at university level and lead the implementation of the University's community engagement agenda and activities.

Selection

· PhD in a relevant discipline and/or advanced qualifications and experience in the relevant discipline area
· Nationally recognised research reputation underpinned by publications in quality journals, and exhibitions where relevant to the discipline.
· Success in obtaining and timely completion of external research grants
· Positive engagement with research, community, industry and government to enhance the national standing of the discipline.
· Demonstrated capacity and passion for leadership of research and administration.
· Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.
· Evidence of expertise regarding the digital within learning and teaching in higher education
· Methodological expertise in qualitative and/or quantitative research

Capabilities

· **Emotional Intelligence** manages emotions to positively influence behaviour.
· **Communicates** engages others through persuasive and influential communication.
· **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
· **Engages Other** establishes effective relationships to achieve shared goals.
· **Innovates** creates an environment where creativity and innovation are valued.
· **Navigates Complexity** makes sense of complex issues and responds insightfully.

Special Requirements

· Working with Children Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.