

PhD Program in Management Call for Applicants



The PhD is the jewel in the crown of academic achievement, and only the brightest and most dedicated students pursue this degree.

Our PhD program attracts students from across Australia and around the world who are interested in conducting research that advances the boundaries of knowledge and which benefits the communities we serve.

About Deakin

Deakin Business School is an internationally accredited business school in the top 1% of business schools globally. We are one of only 150 schools worldwide to hold both AACSB and EQUIS accreditation.

Deakin University is internationally ranked and recognised around the world. We are proud to be in the top 2% of universities across all three of the major international university ranking systems (the Academic Ranking of World Universities, Times Higher Education World University Rankings and QS World University Rankings), assessed from 17,000 universities worldwide.

About the Department

The Department of Management in the Deakin Business School comprises over 45 academic staff specializing in research on employee wellbeing, labour migration and refugees, human resources management, organisational behaviour and leadership, and ethics and corporate social responsibility, among others. The department is ranked in the 151-200 band in the latest QS ranking for business and management. Highlighting the supervisory and research capability of the department, research produced by department members frequently appear in leading academic outlets, including *Academy of Management Journal*, *Academy of Management Annals*, *Management Science*, *Journal of Organizational Behaviour*, *Journal of Business Ethics*, *Journal of Vocational Behavior* and *Journal of International Business Studies*.

As part of the Business School's commitment to the recruitment of world-class researchers, the department has hired academics who hold a PhD degree from renowned universities, e.g., University of California, The Hong Kong Polytechnic University, and Leeds University, and Leeds University. The department has also hired Professorial Research Fellows who further strengthen the departments supervisory and research capability, including Professor Andreas Hirschi (University of Bern, Switzerland).

About our PhD Program

The PhD in Management offered by our department is designed to provide students with an interdisciplinary and rigorous academic grounding in their area of specialization and the skills required to undertake original research that contribute significantly to knowledge. Students will complete four coursework units in the first year, designed to provide advanced research methods training. Students will progress to work on their doctoral thesis under the guidance of PhD supervisors who are experts in the area of their doctoral thesis. Students are expected to complete their PhD in 3 to 4 years. The program is designed to produce future academic leaders, with students receiving generous grants to support their research and significant assistance to prepare them for the academic job market at the end of their candidature.

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Applications

Applications are now open for the February 2024 intake. Deadline for submissions is 16 October 2023. Applicants are encouraged to lodge their expression of interest (EOI). Please include the following with your EOI applications:

- i.* Faculty EOI form which can be found [here](#).
- ii.* A 5 minute video presentation addressing why you are applying for a PhD, what you want to achieve during your time at Deakin, and summarizing your understanding of a particular academic literature that you are interested in
- iii.* GMAT/GRE score – It is not compulsory to submit your GMAT/GRE scores with your application, but it is advisable to do so.
- iv.* Cc bl-phd@deakin.edu.au

More information about the application process can be found at: <https://blogs.deakin.edu.au/business-and-law-phd/>

Scholarships

Deakin scholarships are available and provide a living allowance (domestic and international students) and fee waivers (international students only; the fees of domestic students are covered by the Australian Government). The stipend rate is \$33,500 p.a. (2023 rate). Scholarships are awarded on the basis of academic merit and alignment with University and Faculty strategic goals, and there is strong competition for these scholarships. Applicants are benchmarked against the characteristics of an ideal candidate (see below) when assessed for scholarship eligibility.

Desired Profile of PhD Students

Candidates with the following attributes are invited to apply for admission into the PhD program in finance:

1. Completed research degree (honours or masters) with an 80% grade;
2. Intellectually curious
3. Strong academic background of theoretical and methodological frameworks in Management, while also demonstrating potential to complete PhD-level courses to a high standard
4. Strong referee letters that are able to rank the candidate relative to their peers and also relative to previous cohorts
5. Ability to clearly articulate contributions and gaps in one's own research work as well as the research work embodied in key papers in the academic literature within one's field of interest

For all enquiries, please email: bl-phd@deakin.edu.au